

#### **Edward Stone Middle School**

3000 Mason Road Burlington, Iowa 52601 (319-752-4393)

> Alec Clark, Ext. 5001 Principal

Alex Sherwood, Ext. 5003 Associate Principal

April Anderson, Ext. 5004 Dean of Students

## Student Handbook 2024-2025

#### **Vision Statement**

BCSD strives to have a profoundly positive impact on each student's adult quality of life brought about by students' individual and collective educational experiences.

#### **Mission Statement**

Inspiring and challenging students through diverse opportunities

BCSD Website: http://bcsds.org

#### **GENERAL INFORMATION 2024-2025**

#### **WELCOME**

On behalf of our staff, welcome to Edward Stone Middle School. We are here to provide assistance to you, so please feel free to ask questions or request help at any time. Every school must have rules, regulations and high expectations so that all students can function in an organized, safe manner. Please read this handbook with your parents and become familiar with the policies, procedures, and expectations of our school. The key to achievement and success in school will be your desire to learn.

This handbook has been prepared to help explain and clarify the procedures, policies, and expectations at Edward Stone Middle School. We hope that it will be helpful to students, parents and staff in working closely together as we guide our students through the middle school experience. If you have questions, please contact any member of the ESMS Administrative Team.

Beat wishes to each of you for a very exciting and rewarding school year.

Your Middle School Administrative Team,

Alec Clark, Principal

April Anderson, Dean of Students, MS Activities Director

#### MIDDLE SCHOOL GOALS

#### All students will:

- Show respect, courtesy, and friendliness to all people.
- Show improvement in communication of ideas with better reading, writing, speaking, listening and technology skills.
- Be able to follow written and verbal directions.
- Abide by the established rules of conduct and safety.
- Participate in class activities and complete their assignments on time.

#### REGULAR SCHOOL HOURS

7:50 am - 2:50 pm Breakfast service begins at 7:25 am First bell 7:45 am

Students are not to arrive at school prior to 7:25 am. Students are expected to wait outside unless instructed otherwise by the building staff. All students are to leave the building and grounds by 3:00 p.m. unless they are under the direct supervision of a staff member. On early dismissal days students are to leave the building and grounds within 10 minutes of dismissal time.

#### **OFFICE HOURS**

7:15 AM - 3:30 PM

#### **CODE OF CONDUCT**

I CHOOSE TO BE HERE
I AM HERE TO LEARN AND ACHIEVE
I AM RESPONSIBLE FOR MY ACTIONS
I CONTRIBUTE TO A SAFE, RESPECTFUL, COOPERATIVE COMMUNITY
I COME WITH A CLEAR MIND AND HEALTHY BODY
THIS IS MY SCHOOL...I HAVE OWNERSHIP IN IT

#### DISTRICT HANDBOOKS

Students enrolled at Edward Stone Middle School will be expected to adhere to this building handbook as well as the District Student Handbook. All Handbooks are available on the District webpage and hard copies are available upon request.

#### BREAKFAST AND LUNCH PROGRAM

A federally regulated breakfast and lunch programs are provided. Students will not be allowed to leave the campus for lunch unless accompanied by the student's parent or guardian or written permission from the student's parent or guardian. If school is delayed, breakfast will not be served. Money may be added to the students account each morning as per each building's designated time. Lunch numbers may not be transferred from one student to another and students may not borrow, buy, sell, or trade lunch cards for food items. Other district level lunch procedures may be found in the lunch section of the Board of Education section.

NO FOOD DELIVERIES ARE ALLOWED TO THE FRONT OFFICE, STUDENTS WILL NOT BE NOTIFIED IF FOOD IS DELIVERED BY A BUSINESS, PARENTS MUST PHYSICALLY BRING IN FOOD TO THEIR STUDENT IF THEY WISH. FOOD MAY BE DROPPED OFF IN THE MAIN OFFICE BY A PARENT/GUARDIAN.

#### **CAMPUS VISITORS**

We welcome parents, guardians, and other community citizens who want to visit our school. We ask that you schedule an appointment with the building secretary, teacher, and/or administrator. All visitors must check in at the office, have a valid ID in order to sign in with Raptor, and receive a visitor's badge. Students who attend another school may not visit during the school day.

#### CARE OF SCHOOL PROPERTY

Students are expected to treat school property with care and respect. Students found to have damaged or destroyed school property may be required to reimburse the district, and may be subject to additional disciplinary actions.

#### **COMMITMENT TO SAFETY**

Recognizing that every student has the right to a safe environment where everyone is treated with respect:

- I understand that I have an essential role in school safety and violence prevention.
- I will immediately report any threats of violence, suicide, presence of weapons or explosives to school administrators, allowing them to investigate and determine the seriousness of the report.
- I will do all I can to stop harassment of others.

• I will promote the acceptance of individual differences, recognizing that diversity contributes to the strength of the Burlington Middle Schools.

I understand that cyberbullying is not allowed due to the negative impact on the learning environment.

#### SCHOOL RULES AGAINST BULLYING

See District Handbook.

#### EDWARD STONE MIDDLE SCHOOL IS A LEADER IN ME SCHOOL

"Leader in Me" empowers our students, educators, and families with essential leadership and life skills, preparing them to excel. The 7 Habits of Highly Effective People is one of the key frameworks of the Leader in Me process. The 7 Habits help students learn and apply communication, collaboration, critical thinking, creativity, and social-emotional skills. Additionally, the 7 Habits give our students, families, and staff members a common language and are essential in building a strong leadership culture at Aldo.

- Habit 1: Be Proactive
- Habit 2: Begin With the End in Mind
  - Habit 3: Put First Things First
    - Habit 4: Think Win-Win
- Habit 5: Seek First to Understand, Then to Be Understood
  - Habit 6: Synergize
  - Habit 7: Sharpen the Saw

#### **TRUANCY**

See District Handbook.

#### SCHOOL LOCKER

Each student is assigned a locker with a padlock and or lock combination. No personal padlocks may be used on hallway lockers. The student is to use only his/her assigned locker. This locker is to be used for essential school items only. No open containers or bags of drinks or snacks are allowed in student lockers. Students are expected to keep the lockers in neat condition, be sure they are locked, not give anyone their locker combination, or wedge the lock to remain open. Report any loss and/or vandalism to the office immediately. Lockers are school property and subject to search by authorized school personnel as provided under Iowa Law (HG528).

#### **BACKPACKS/PURSES**

Backpacks and purses are not to be carried around during the school day for any reason. Students are expected to keep these personal items in their lockers at all times.

#### CELL PHONES AND PERSONAL DEVICES

Students are not permitted to have cell phones or any other personal electronic devices during the school day. Devices include, but are not limited to, phones, tablets, hand-held games, personal computer (e.g. Chromebooks, Macbooks, laptops, etc.), headphones, and earbuds for personal use. Devices must be stored in lockers or backpacks from bell to bell, from 7:45 AM - 2:50 PM.

- 1st Offense Device is confiscated by faculty or staff. Student may pick up from office after school.
- 2nd & 3rd Offenses Device is confiscated by faculty or staff. Parent may pick up from office after school.
- 4th Offense Student is restricted from bringing devices to school. Further offenses may result in additional consequences.

Video recording and taking photos are strictly forbidden in certain locations (e.g., locker rooms, restrooms, etc.) whether the device is a camera or part of a cell phone. In other locations, students must obtain permission from the administration or a teacher before capturing video, audio, or photos on school property (except for during public events such as games and concerts). Posting damaging video or pictures taken on school grounds to social media websites is also prohibited. Students found in violation of this portion of the electronic devices policy are subject to consequences up to expulsion and potential criminal charges.

#### SCHOOL DANCES/ACTIVITIES

Throughout the school year, Edward Stone Middle School will conduct various activities for students to have fun and socialize. This includes, but not limited to, dances, fun nights, etc. While these activities will occur after regular school hours, the same expectations in regards to student conduct and behavior apply. In order to participate in these activities, students must be in good standing academically, behaviorally, and attendance. Students must have an 80% or higher attendance rate for the trimester to attend dances or activities. A student must also have good conduct standing for 30 days prior to the activity.

#### **BRIDGING CEREMONY**

At the end of each school year, Edward Stone Middle School Holds a Bridging Ceremony to honor our 8<sup>th</sup> grade students as they transition to high school. This is an important day in recognizing the hard work of our students as they prepare for the next stage of their academic journey. In order to participate in the bridging ceremony, 8<sup>th</sup> graders must be in good conduct standing AND have successfully passed at least 12 of their classes during their 8<sup>th</sup> grade year.

#### FOOD AND DRINKS

Food and drinks are not to be carried around during the day. All food and drinks are to remain in the cafeteria unless there is a class party where snacks and drinks are being provided. Water bottles may be utilized throughout the day.

#### **HEALTH POLICIES**

See District Handbook.

#### BICYCLE/SKATEBOARD/ROLLER BLADES

The school is unable to assume responsibility for loss, theft, or damage, and it is recommended that each student provide a lock for their bicycle. All bicycles should be pushed on school grounds. Skateboards and roller-blades are not allowed on school grounds.

#### TECHNOLOGY EXPECTATIONS

Technology is a vital part of education. To increase student access to technology, the district assigns Chromebooks to all middle school students. All students are also issued a bag and a charger. The chargers have been labeled with the identification number from the bottom of the Chromebook. The chargers should be kept in the front pouch of the bag and carried with the student at all times.

Chromebooks will be used in class upon the teacher's directive. A teacher may ask students to close or put away their Chromebooks when they are not in use for the lesson. If a student fails to follow the request, the teacher may take the Chromebook until a conversation can be held between the student and teacher to ensure the student understands the Chromebook usage expectation.

The Chromebooks are district property and each student will be issued the same Chromebook for multiple years, so it is important they take good care of their bag and device. Students are allowed one accidental damage for free each year and anything after the first damage will be billed for parts to the student's account. Students will take any damaged Chromebooks to the library to be sent to the tech department for repairs.

**Internet Usage:** The use of the internet is a privilege, not a right, and inappropriate use may result in a cancellation of those privileges. The administration will deem what is inappropriate use, and will take appropriate action, which may also lead to disciplinary action. Also, the administration may suspend or close an account at any time. Students whose accounts are denied, suspended, or revoked may appeal using the student complaint procedure.

There are certain district restrictions that are placed on Chromebooks and Google Accounts. Some websites are also blocked. Failure to follow technology expectations may result in students being placed in a restrictive Tier of access. Faculty and staff may also utilize digital tools to limit access for a student or class.

**Network etiquette:** Users are expected to abide by the generally accepted rules of network etiquette. These include but are not limited to:

- Be polite. Do not use abusive or offensive language in your messages to others.
- Use appropriate language. Do not swear, use vulgarities, profanity, lewd remarks, or any other inappropriate language. Illegal activities are strictly forbidden.
- Do not release personal information. Do not reveal your personal address or phone number, or that of other students or colleagues.
- Note that Chromebooks and all electronic accounts and tools are the property of the Burlington Community School District. Documents, history, and communications are not guaranteed to be private. Documents and communication relating to or in support of illegal activities may be reported to authorities.
- Rights. Users are responsible for adhering to copyright laws.
- Purchases. Students may not subscribe to services or make purchases on-line.
- Vandalism. Vandalism is defined as any malicious attempt to harm or destroy property or data of another user, the internet, or any other technologies used in the district.
- Restricted material. Users shall not access or download any text, file, photo, or other material or
  engage in any conference that includes material that is defamatory, harassing, obscene, libelous,
  indecent, vulgar, profane, or lewd, or which advertised any product or services not permitted to
  minors by law.

#### **DISCIPLINE PROCEDURES**

It shall be at the discretion of the building principal and/or designees to increase/decrease the consequences issued to a student due to mitigating circumstances. The list of infractions and discipline actions include, but are not limited to, what is printed below. State and federal laws may require additional penalties. (*ODR - Office Discipline Referral; ISS - In-school suspension, OSS - Out of School Suspension*). For any classroom behaviors, the classroom teacher/staff member will contact the parent/guardian to discuss the behavior and disciplinary action. For any other behavior, the administration will contact the parent/guardian to discuss the behavior and disciplinary action.

STUDENT BEHAVIOR	DISCIPLINE ACTION
Food/Drink in Unauthorized Areas	Time in Office, ISS
Derogatory statements/Profanity/Gestures	Time in Office, ISS, OSS (1-2)
Derogatory statements/Profanity/Gestures at Staff	ISS, OSS (1-5)
Destruction of property	ISS/OSS (1-3), Police Intervention
Vandalism	3-9 OSS, Police Intervention,
	District Hearing
False Fire Alarms or Emergency Report	3-9 OSS, District Hearing, Police
	Intervention
Fighting	1-9 OSS, District Hearing, Police
	Intervention
Assault	5-9 OSS, District Hearing, Police
	Intervention
Gang-Related Activity	1-5 OSS, District Hearing, Police
	Intervention
Inappropriate conduct (verbal, physical, sexual)	Conference with student/parent, ISS,
	OSS (1-3)
Bullying/Harassment (verbal, physical, sexual)	Conference with student/parent, 5-9
	OSS, Police Intervention
Threats	3-9 OSS, Police Intervention
Out of Class without Pass/Skipping	Time in Office, Detentions, ISS,
	OSS
Horseplay/roughhousing	Time in Office, ISS, OSS (1-3)
Non-compliance	Time in Office, ISS/OSS (1-3)
Leaving school without permission	Parent Phone Call, Not allowed to
	return same day
Providing False Report/Information	Time in Office, ISS
Slurs (defined as a term of abuse or contempt; esp. a highly offensive	Conference with student/parent, ISS,
insult used to denigrate a person on the basis of race, gender, religion,	OSS (1-9)
sexual orientation, etc.)	
Stealing/theft	ISS, OSS (1-9), District
	Hearing, Police Intervention
Cell phone/technology violations	See Cell Phone and Personal
	Devices and Technology
THE PROPERTY.	Expectations sections
TARDY	
Tardy to Class (5+)	Detention
NON-ESSENTIAL ITEMS	
Not reporting dangerous objects or weapons	ISS/OSS (1-3)
Possession/use of gun	9 OSS and District Hearing, Police
	Intervention

Possession of look-alike weapon	Conference with student/parent, ISS,
_	OSS (1-9)
Possession of weapon/dangerous object	1-9 OSS and/or District Hearing,
	Police Intervention
Possession of inappropriate items	Confiscation, Conference with
	student, Time in Office, ISS
Possession of tobacco/vape	1-3 OSS, Police Intervention
Use of tobacco/vape on school grounds	3-5 OSS, Police Intervention
Possession and/or under the influence of drugs/alcohol/controlled	5-9 OSS, Police Intervention,
substances (or look alike drugs)	District Hearing, Counseling
	Recommendation
Sale and/or distribution of drugs or look alike /drug paraphernalia	9 days OSS and District Hearing,
	Police Intervention
CAMPUS/BUS BEHAVIOR	
Conduct on Bus	Follow Bus and Handbook Policy
Trespassing	District Hearing or Police
	Intervention

#### DRESS CODE / STUDENT APPEARANCE

See District Handbook.

#### **EXTRACURRICULAR ACTIVITIES**

The Burlington Community School District believes that extracurricular activities are an integral part of the educational program. It is meant to provide ESMS students with quality educational experiences. It is a goal of ESMS athletics to assist the student-athletes in the development of habits, attitudes and ideals necessary to compete and get along in today's society. Extracurricular activities should provide our student-athletes with the opportunity to learn self-discipline, teamwork, sacrifice and loyalty to their teammates, the school, and the community.

#### ATHLETIC PROGRAM PROCEDURES

#### **Starting Date**

Starting dates are established by the Burlington Community School District, IHSAA and IGHSAU.

#### **Practices**

Athletes are expected to attend every practice. Sunday and holiday practices will be avoided. All coaches will have a practice schedule for the players/parents at the start of each season. There will be no middle school practice when there is an unscheduled early release due to weather conditions.

#### Games

Multiple games will be scheduled at each grade level. Squads will be determined by the coaches and will be chosen on the basis of ability, commitment to the team concept, and numbers of participants.

#### **Equipment**

All school-issued equipment must be returned at the end of each season. The student participant becomes responsible for equipment checked out to them. If equipment is lost or destroyed, the student participant will be required to pay the replacement cost as determined by the coach/activities director. Students who have a financial obligation for equipment will not be allowed to compete in the following seasons until the obligation has been paid.

#### Student Eligibility for Extracurricular Activities

To be eligible for an activity, the student participating must:

- Be enrolled or dual-enrolled in school;
- Have met all transfer requirements, if the student is a transfer student, or be eligible under the State of Iowa law and regulations if the student is an open-enrolled student.
- Meet the following requirements:

#### Academic

- May not be failing **more than one** class.
- Any student participant meeting one of the criteria above will be declared academically ineligible until cleared by the teacher and confirmed by the administrator. Grade checks will be completed on Fridays. Coaches/Administration will be notified by the office of ineligible participants on Friday and inform the participants the same day of their ineligibility status for the next week or until students regain eligibility. (Students can gain eligibility at any time during the week by doing "make up" work and raising their grade to passing.) Administration will confirm the grade and declare the student eligible.

#### Attendance

 A student must be in school and attend classes the half-day. A half day is defined as attendance of 4 or more class periods, unless the student absence was approved by administration.

#### Other Rules

• Coaches and sponsors may make additional rules as they relate to their activities as long as the rules are approved by the Middle School Activities Director and shared with the participants. Violation of these rules may also result in dismissal from the activity. Any student-participant who receives a multi-day school suspension will be required to sit on the next scheduled game/event upon returning to school from the suspension. Students under a current suspension at the time of a game or event will not be allowed to participate during that suspension.

#### **Physical Forms**

• Every participant in athletics must have a physical examination form completed within the 12 months immediately prior to participation.

#### Concussion/Brain Injury Form

Annually, every student athlete and their parent/guardian must receive and sign a
concussion and brain injury information sheet provided by the Iowa High School Athletic
Association and Iowa Girls High School Athletic Union before the student is able to
participate in interscholastic sports, cheerleading, and dance in any way (practice or
competition) on file in the office.

#### P.E. Doctor's Excuse

• A student excused from P. E. with a doctor's excuse may **not** participate in an athletic activity.

#### **ROAD TRIP/BUS PROCEDURES**

Burlington Community School District policies for school provided transportation are in effect on all athletic trips. All student athletes will ride school transportation to and from an out of town athletic event.

- When on a road trip you are a part of a team. All student—athletes are expected to return on the bus. If a parent intends for their student to ride home in a car, the coach must have written permission from that parent stating whom they will be riding home with, or the parent must sign their child out at the event. The trips to and from a game or other event will be made on the same bus unless otherwise directed by the school representative in charge of the event.
- Students will be expected to conduct themselves in an orderly manner that would include:
  - o conversing in normal tones;
  - o singing appropriate songs;
  - o remaining in their seats;
  - o being courteous and obeying the coach and driver;
  - o no scuffling or rough-housing; and
- Ear buds or headphones for any phone or electronic device sound. Bus windows will remain closed unless permission is obtained from the driver to open them. The driver will control the ventilation of the bus. If windows are open, students are to keep hands and heads inside.
- Obscene media is prohibited.
- No liquids besides water are allowed on the bus.
- No eating on the bus if there are seating accommodations at the restaurant. If accommodations are not present, eating is permitted on the bus. All refuse will be placed in waste baskets and the bus left clean.
- Failure to follow the bus regulations will result in appropriate disciplinary action. In addition, students are reminded of the following:
  - The emergency door is to be used only for emergencies and not as an entrance or exit. Please do not block the emergency door with equipment.
  - There may be occasions when it is necessary for athletes to dress on the bus. If this is done, care should be taken that valuables are not left on the bus with student clothing.
  - In the interest of the safety of all, distraction of the driver by excessive noise, scuffling, etc. should be avoided. The driver needs to be able to concentrate on the job of driving.

#### OTHER INFORMATION FOR ATHLETES

#### **School Equipment**

An athlete shall not have in his or her possession any school-owned equipment from this school or any other school except that which has been issued by the coach. This equipment should only be worn by athletes while in school or as a member of a squad. This clothing should not be worn on weekends or for any other reason than mentioned previously. The student is responsible for any equipment issued if lost or stolen.

#### **Emergency Information**

It is the responsibility of the parents and the student-athlete to provide emergency information for athletic participation. The student will be responsible for turning an Athlete-Parent Emergency information/consent form into the office before participating in sports for that year. This form can be found in the back of this handbook or can be picked up in the office. Hawk-i insurance forms are available in the main office at the middle school.

#### **Injury Report**

Any student, if injured on the way to school, during school, on the way home from school, or during a school–sponsored activity, should make sure an Injury Report has been filled out and turned in to the school clinic. If a student is covered by school insurance, it is his–her responsibility to report to the school nurse to initiate an Insurance Claim.

Athletes, too, have the responsibility to follow—up to initiate the Insurance Claim if injury resulted in ambulance service, doctor's care, or hospital expenses. Remember insurance companies have no way of knowing about an injury unless you inform them through a claim sheet.

#### Student Managers

The role of the student manager is a very vital one in the overall scheme of the team. These managers take care of a number of functions and duties that otherwise would not get done. They are as important to the team's success as anyone involved with the team.

Each head coach will determine the number of student managers desired and will in turn select the boys and/or girls the coach feels will do an outstanding job.

Student managers must conform to the eligibility requirements and good conduct code that have been adopted for members of our athletic squads.

A student wishing to become a manager should contact the head coach of the sport affected. The student manager position is considered a very important part of the Edward Stone Middle School athletic program.

#### GOOD CONDUCT RULE

To retain eligibility for participation in the Burlington Middle School's extracurricular activities, students must conduct themselves as good citizens both in and out of the school at all times. Students who represent the school in an activity are expected to serve as positive role models to other students and to the members of the community.

Any student who, after a hearing at which the student shall be confronted with the allegation, the basis of the allegation, given an opportunity to tell the student's side, is found to have violated the Good Conduct Rule and will be declared ineligible for a period of time, as described below. A student may lose eligibility under the Good Conduct Rule for any of the following behaviors:

• possession, use, purchase of, or distribution of tobacco products, regardless of the student's age;

- possession, use, purchase of, or distribution of alcoholic beverages, including beer and wine (having the odor of alcohol on one's breath is evidence of "use"; "possession" has been defined
- possession, use, purchase of, or distribution of illegal drugs, or the unauthorized possession, use, purchase of, or distribution of otherwise lawful drugs;
- engaging in any act that would be grounds for arrest or citation in the criminal or juvenile court system (excluding minor offenses such as traffic or hunting/fishing violations which are considered simple misdemeanors in the criminal system), regardless of whether the student was cited, arrested, convicted, or adjudicated for the act(s);
- inappropriate or offensive conduct such as assaulting staff or students, insubordination, or hazing or harassment of others. (This could include group conduct.)
- possession, use, or purchase of weapons.

#### Penalties:

Any student who is found by the administration to have violated the Good Conduct Rule, during the school year or during summer, is subject to a loss of eligibility as follows:

- First Offense Within the Student's Middle School Career 25% of the performance dates, and if the offense involves substance abuse, the student must attend school counseling.
- Second Offense Within the Student's Middle School Career 50% of the performance dates, and if the offense involved substance abuse, the student must attend school counseling.
- Third Offense or More Offenses Within the Student's Middle School Career Twelve (12) calendar months, and if the offense involved substance abuse, the student must attend school counseling.
- The number of middle school performance dates shall be utilized for determining dates of ineligibility. Example: The middle school season has 12 performance dates. A student declared ineligible for 25% of the performance dates shall be ineligible for three middle school performance dates.
- The period of ineligibility attaches immediately upon a finding of a violation by the administration if the student is eligible for and currently engaged in an extracurricular activity. If the student is not currently eligible or engaged in an extracurricular activity, or if the ineligibility period is not completed during the current activity, the period of ineligibility is carried over to the time the student seeks to go out for the next activity. However, if the period of time between a violation and an activity is twelve calendar months or more, the student shall not serve an ineligibility period for the violation.
- If a student drops out of an activity prior to completion of the ineligibility period, the full penalty or the remainder of the penalty, at the administration's discretion, will attach when the student next seeks to go out for an activity, subject to the 12-month limitation above.
- If a student violates the Good Conduct Rule while ineligible due to an earlier violation, the penalty for the subsequent offense will attach at the completion of the earlier penalty.
- The penalties shall accumulate during grades 7 and 8, commencing with the completion of the 6th grade school year. However, if the student does not have another violation during a 12-month period, the accumulation will start over.
- An ineligible student shall attend practices or rehearsals, but may not "suit up" nor perform/participate.

- A student who has been declared ineligible for participation in extracurricular activities by another school district who then enrolls in the Burlington Community School District shall be ineligible for participation in extracurricular activities in the Burlington Community School District for the balance of the period of ineligibility as if the student were still enrolled in the former district, except that the student shall be allowed to participate in practices regardless of the former district's policy on practices during periods of ineligibility. The student may file a written request with the Middle School Athletic Director to have the term of ineligibility imposed by the former district reconsidered. The administration may shorten the period of ineligibility if it is determined that the student would have received a shorter period of ineligibility if the student had been enrolled at Burlington Community Schools at the time the ineligibility was imposed by the former district.
- The number of periods of ineligibility imposed by former districts shall be considered when imposing sanctions for a violation of the Burlington Good Conduct Rule after enrollment in the Burlington Community School District. (Example: If the student had one period of ineligibility in grades 7 and 8 prior to enrolling in Burlington, a violation of the Burlington Good Conduct Rule shall be treated as a second offense.)

#### Violations Occurring During Ineligibility:

If a student is ineligible at the time of a violation of the Good Conduct Rule, the penalty for the violation will not begin until the student regains eligibility. Example: A student academically ineligible for a semester is found to have been in possession of tobacco, a Good Conduct Rule violation. When the student is again academically eligible, the penalty attaches. Example: A student violates the Good Conduct Rule and is ruled ineligible for 25% of performance dates. While ineligible, the student again violates the Good Conduct Rule. The second penalty attaches when the first penalty is completed.

#### Academic Consequences:

There will be no academic consequences for the violation (e.g., detention, suspension, expulsion from school, or grade reduction/withholding) unless the violation of the Good Conduct Rule occurred (a) on school grounds or school property; or (b) at a school event regardless of locations; or (c) the violation has a direct and immediate negative impact on the efficient operation of the school despite occurring off school grounds/time.

#### Appeals:

A violation of the Good Conduct Rule will be the decision of the middle school athletic director and be based on investigation resulting in reasonable findings. If a student athlete or parent/guardian is not satisfied with the decision of the middle school athletic director, they must appeal that decision in writing within five (5) calendar days of the decision to the following school personnel. The school personnel must respond to the appeal within five (5) school days.

- 1st Appeal Middle School Principal
- 2nd Appeal Superintendent of Schools or his/her designee
- 3rd Appeal For suspensions of one calendar year or more the Board of Education
- An appeal at any level must be made in writing within five (5) calendar days of the previous decision.

#### DISQUALIFICATION- INTERSCHOLASTIC COMPETITION

Student athletes participating in interscholastic competition in grades 7-12 are governed by the rules and guidelines of the IGHSAU and the IHSAA. Any student disqualified from an interscholastic contest by game officials for flagrant, violent, or verbal misconduct will be ineligible for the next regularly scheduled game/meet at that level of competition and all other games/meets in the interim at any level in addition to any other penalties the IGHSAU, the IHSAA or the school district may assess. The second violation carries a four regularly scheduled game/meet ineligibility. If penalties are imposed at the end of the sport season and no contest remains, the penalty is carried over in that particular sport until the next school year. The penalty is NOT imposed from one sport program to the next sport program.

#### A FACT SHEET FOR PARENTS AND STUDENTS HEADS UP: CONCUSSION IN MIDDLE SCHOOL SPORTS

The Iowa Legislature passed a new law, effective July 1, 2011, regarding students in grades 7 – 12 who participate in extracurricular interscholastic activities. Please note this important information from Iowa Code Section 280.13C, Brain Injury Policies:

- (1) A child must be immediately removed from participation (practice or competition) if his/her coach or a contest official observes signs, symptoms, or behaviors consistent with a concussion or brain injury in an extracurricular interscholastic activity.
- (2) A child may not participate again until a licensed health care provider trained in the evaluation and management of concussions and other brain injuries has evaluated him/her and the student has received written clearance from that person to return to participation.
  - (3) Key definitions:
- "Licensed health care provider" means a physician, physician assistant, chiropractor, advanced registered nurse practitioner, nurse, physical therapist, or athletic trainer licensed by a board.
- **Extracurricular interscholastic activity**" means any extracurricular interscholastic activity, contest, or practice, including sports, dance, or cheerleading.

#### What is a concussion?

A concussion is a brain injury. Concussions are caused by a bump, blow, or jolt to the head or body. Even a "ding," "getting your bell rung," or what seems to be a mild bump or blow to the head can be serious.

#### What parents/guardians should do if they think their child has a concussion?

- 1. OBEY THE NEW LAW.
- a. Keep your child out of participation until s/he is cleared to return by a licensed healthcare provider.
- b. Seek medical attention right away.
- 2. Teach your child that it's not smart to play with a concussion.
- 3. Tell all of your child's coaches and the student's school nurse about ANY concussion.

#### What are the signs and symptoms of a concussion?

You cannot see a concussion. Signs and symptoms of concussion can show up right after the injury or may not appear or be noticed until days after the injury. If your teen reports one or more symptoms of concussion listed below, or if you notice the symptoms yourself, keep your teen out of play and seek medical attention right away.

#### STUDENTS:

If you think you have a concussion:

- **Tell your coaches & parents** Never ignore a bump or blow to the head, even if you feel fine. Also, tell your coach if you think one of your teammates might have a concussion.
- Get a medical check-up A physician or other licensed health care provider can tell you if you have a concussion, and when it is OK to return to play.
- Give yourself time to heal If you have a concussion, your brain needs time to heal. While your brain is healing, you are much more likely to have another concussion. It is important to rest and not return to play until you get the OK from your health care professional.

#### IT'S BETTER TO MISS ONE CONTEST THAN THE WHOLE SEASON.

#### **Signs Reported by Students:**

- Headache or "pressure" in head
- •Nausea or vomiting
- •Balance problems or dizziness
- •Double or blurry vision
- •Sensitivity to light or noise
- •Feeling sluggish, hazy, foggy, or groggy
- •Concentration or memory problems
- Confusion
- •Just not "feeling right" or is "feeling down"

#### **PARENTS:**

#### How can you help your child prevent a concussion?

Every sport is different, but there are steps your children can take to protect themselves from concussion and other injuries.

- Make sure they wear the right protective equipment for their activity. It should fit properly, be well-maintained, and be worn consistently and correctly.
- Ensure that they follow their coach's rules for safety and the rules of the sport.
  - Encourage them to practice good sportsmanship at all times.

#### Signs Observed by Parents or Guardians:

- Appears dazed or stunned
- •Is confused about assignment or position
- •Forgets an instruction
- •Is unsure of game, score, or opponent
- Moves clumsily
- •Answers questions slowly

- •Loses consciousness (even briefly)
- •Shows mood, behavior, or personality changes
- •Can't recall events prior to hit or fall
- •Can't recall events after hit or fall

Information on concussions provided by the Centers for Disease Control and Prevention.

For more information visit: www.cdc.gov/Concussion



## PBIS Grayhound Expectations

# Burlington Community School District

	Cafeteria	Bathroom	Hallways	Playground/ Gym	Library	Office/Clinic	Assembly	Car/Bus Line	Drinking Pountain / Water Fill Station	Classroom
	Follow directions	• Keep clean	Keep hands and feet to self	Share equipment	Follow directions	• Be polite	Voice level as assigned	Listen for directions	Maintain	Wait your turn
	Use table manners	• Close Door	Walking feet	include • everyone in play	Maintain Appropriate voice level (1-2)	<ul> <li>Wait your turn</li> </ul>	<ul> <li>Be active listener</li> </ul>	Maintain    appropriate voice level 1		Accept differences
be kespectui	Maintain • appropriate Voice Level 1	Maintain				Introduce yourself to office/clinic staff	Stay seated until dismissed			• Be helpful
						Share your  reason of being in office/clinic				Take care of classroom and classroom materials • Be on time
Be Responsible	Stay in cafeteria Clean up trash	Go / Flush / Wash Trash in trashcan	Follow directions	Pollow directions Line up quietly when asked	Return your Books on time Choose a good fit book in a timely	Finish task and go back to class in a timely manner	Keep hands and feet to yourself Respect personal space	Sit in straight line	Get a drink or fill water bottle in a timely manner	Come to class prepared Complete your own work
									Finish task and go  • back to class in a timely manner	Turn in completed work
Be Safe	Keep hands  and feet to self Keep hands and feet to self	Wash hands with soap Keep feet on ground	Keep to the side	Use equipment correctly	Keep hands  and feet to yourself	Keep ands and feet to yourself	Keep hands and feet to yourself Respect personal space	Keep hands and feet to self Give personal space	Keep ands and feet to yourself Report water spills to an adult	Keep hands and feet to self Maintain appropriate voice level



### BURLINGTON COMMUNITY SCHOOL DISTRICT EDWARD STONE MIDDLE SCHOOL SUPPLY LIST 2024-25

This is a general list. Other items may be requested later.

An Art supply list will be given out at the start of the school year.		
Suggested PE clothing includes a change of clothes, including any color gym shorts, any color t-shirt with sleeves, and athletic	<b>≠</b> th	oth
socks. Tennis shoes are required to participate in PE.	7 <sup>th</sup>	8 <sup>th</sup>
	Grade	Grade
#2 Pencils (package of 12)	3	3
Glue sticks	2	2
Black or blue ball point pens	5	5
Pencil case	1	1
3 Ring binders 1 1/2" (math, science, social studies NOT for Carlson 8 <sup>th</sup> Grade, 7-ELA)	4	3
Dry erase markers (set of 4) give to Period 1 Teacher	1	1
Single subject Spiral notebooks (wide line)	1	4
Loose leaf paper (wide line)	1	1
Two pocket folders	6	6
Set of 8 (or more) colored pencils	1	1
Set of 8 colored markers (water-based)	1	1
Binder dividers (math, social studies)	2	2
Highlighter	2	2
3x5 Index cards (lined)	1	2
Ear buds (for classroom use)	1	1
Sticky Notes (i.e. Post-Its, preferred size: 3"x3")	1	1
Composition Book	1	0
Kleenex	1	1
Clorox Wipes	1	1
Hand Sanitizer	1	1
Computer mouse – wired (optional)	Buy ONE to use wi	th their
	Chromebooks	

#### PLEASE NOTE:

<sup>\*</sup> Students may want to purchase a locker shelf also.

<sup>\*</sup> Level 2 special education students will have an alternative supply list.



## DISTRICT STUDENT HANDBOOK

2024-2025 Burlington Community School District

#### **BOARD OF EDUCATION**

Tammy Anderson Christi Burghoffer Darven Kendell William Vance Bryan Bross Deborah Hatteberg Anika McVay

#### DISTRICT ADMINISTRATION

Robert Scott, Superintendent and Executive Officer of the Board of Education Cory Johnson, Director of Curriculum Laci Johnson, Director of Human Resources Greg Reynolds, Director of Business Services

#### Contact:

Burlington Community School District, 1429 West Ave, Burlington, IA 52601 P: (319) 753-6791; F: (319) 753-6796

#### **Public Notice:**

It is the policy of the Burlington Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, marital status, sexual orientation, gender identity, and socioeconomic status, in its educational programs, and its employment practices. If you have questions or a grievance related to this policy please contact the district's Equity Coordinators. For Educational Programs: Cory Johnson, Director of Curriculum, cory.johnson@bcsds.org. For Employment: Laci Johnson, Director of Human resources, <a href="mailto:laci.johnson@bcsds.org">laci.johnson@bcsds.org</a>.

#### WELCOME FROM THE SUPERINTENDENT

Much of my first two years as Superintendent of Burlington Community School District have been spent listening to and learning about this community that bleeds purple and gray.

I've heard from administrators, teachers, support staff, students, parents and other community members about what makes our schools great and what we could do to make them even better, and I look forward to continuing and building upon these conversations.

In addition to remaining accessible, my priorities include investing in STEM by adding a STEM rotation at the elementary buildings; expanding learning opportunities at the high school, such as by adding a Public Safety CTE pathway; increasing student participation in a growing number of extracurriculars; and continuing to reduce barriers for our students and families.

It's been so exciting to see the talent of our teachers and staff members. Every time I walk into a building, I am struck by the level of kindness, tremendous effort and commitment that staff have for our Grayhounds as they prepare them for life outside of our classroom walls.

I take great pride in our district — so much so that my blood now runs purple and gray, too.

Go, Grayhounds!

Sincerely,

Robert Scott

#### 2024-2025 School Calendar

#### **CALENDAR LEGEND**

Start/End	
Flex Days	
New Teachers	
Trimester Ends	
No School Days	6
Prof. Learning	

Does not include Professional Development days/hours.

#### HOLIDAYS:

Labor Day	(9/2)
Thanksgiving Day	(11/28)
New Year's Day	(1/1)
Martin Luther King Jr. Day	(1/20)
Easter	(4/20)
Memorial Day	(5/26)

Graduation: May 31

Note: In-service Days may be classified as Career Development and/or Professional Development depending on the content of the activities being performed.

							. 176 Dave	XXXX Hours Calendar		
Διισι	ust 20	24		Student			Aug. 14.15.16 New Teacher Work Days			
Aug	ust 20/	-4		_	ays/Ho	ours	Aug. 14, 15 Aug. 19	TQ Day		
M	T	W	Th	F			Aug. 20-23			
12	13	14	15	16			Aug. 26	First Day of School		
19	20	21	22	23			Aug. 30	2 Hr. Early Out (Prof. Development)		
26	27	28	29	-30	5	30.5		, , , , , , , , , , , , , , , , , , , ,		
_	ember :	_	_	_	-	F0 F				
2	3	4	5	6	9	56.5	Sept. 2	Labor Day (No School)		
9	10	11	12	13	14	87	Sept. 3	First Day of Preschool		
16	17	18	19	20	19	119.5	Sept. 13	2 Hr. Early Out (Prof. Development)		
23 30	24	25	26	27	23	145.5 152	Sept. 27	No School (Prof. Development)		
	ber 202	4			24	102	1			
OCIO	1	2	3	1	28	176	1			
7	8	9	10	11	33	208.5	Oct. 4	2 Hr. Early Out (Prof. Development)		
14	15	16	17	18	37	234.5	Oct. 18	No School (Prof. Development)		
21	22	23	24	25	42	267		The delication of the delicati		
28	29	30	31	20	46	293	1			
	mber 2									
				1	46	293	Nov. 1	No School (Prof. Development)		
4	5	6	7	8	51	325.5	Nov. 15	2 Hr. Early Out (Prof. Development)		
11	12	13	14	15	56	356	Nov. 15	End 1st Trimester (56 days/356 hrs.)		
18	19	20	21	22	61	388.5	Nov. 27	Staff Flex Day (No School)		
25	26	27	28	29	64	408	Nov. 28-29	9 Thanksgiving Holiday (No School)		
Dece	mber 2	024								
2	3	4	5	6	69	440.5				
9	10	11	12	13	74	473				
16	17	18	19	20	78	499				
23	24	25	26	27	78	499	Dec. 20	No School (Prof. Development)		
30	31	_			78	499	Dec. 23-Ja	an. 3 Winter Break (No School)		
Janu	ary 202	1	2	3	78	490	1			
6	7	8	9	10	83	531.5	ł			
13	14	15	16	AT	88	562	Jan. 17	2 Hr. Early Out (Prof. Development)		
20	21	22	23	24	92	588	Jan. 20	Martin Luther King Day (No School)		
27	28	29	30	31	96	614	Jan. 31	No School (Prof. Development)		
	uary 20		-		-		1			
3	4	5	6	7	101	646.5	1			
10	- 11	12	13	14	106	677	Feb. 14	2 Hr. Early Out (Prof. Development)		
17	18	19	20	21	111	709.5	Feb. 27	End 2 <sup>rd</sup> Trimester (59 days/379.5 hrs.)		
24	25	26	27	28	115	735.5	Feb. 28	No School (Prof. Development)		
_	h 2025						. 00. 20	The Called (1 for Development)		
3	4	5	6	7	120	768	1			
10	11	12	13	14	124	794	Mar. 14	No School (Prof. Development)		
17	18	19	20	21	124	794		1 Spring Break (No School)		
24	25	26	27	28	129	826.5				
31	2025				130	833	1			
April	2025	2	3	1	134	857	1			
7	8	9	10	11	139	889.5	Apr. 4	2 Hr. Early Out / Prof. Development)		
14	15	16	17	18	144	922	Apr. 4 Apr. 18	2 Hr. Early Out (Prof. Development) Staff Flex Day (No School)		
21	22	23	24	25	148	948	Apr. 21	No School		
28	29	30			151	967.5				
	2025						May 9	2 Hr. Early Out (Prof. Development)		
may.			- 1	2	153	980.5	May 23	2 Hr. Early Out (Prof. Development)		
may	_	7	8	1	158	1011	May 26	Memorial Day		
May 2	6		15	16	163	1043.5	May 28	Projected Seniors' Last Day		
	13	14	10		100	1074	May 29	Look Day of December 1		
5		14 21	22	_25	168	1074		Last Day of Preschool		
5 12 19 26	13 20 27			25 30	168	1100	May 31	Graduation		
5 12 19 26 June	13 20	21	22		172	1100	May 31	Graduation		
5 12 19 26	13 20 27	21	22			_				

Board Approved: 3/25/2024

#### **Table of Contents**

#### **Board of Directors**

#### 2024-2025 Official District Calendar

DIC	TDIC	T DD	OCE	DIID	EC
1115	1 K 1 L	IPK		111/16	H .

NOTIFICATIONS	Page No.
Equal Education Opportunities (Board Policy)	
Pictures/Videos	
Parents'/Guardians' Right Notification	
Student Records	
STUDENT ATTENDANCE	
Tardiness	
Change of Address/Telephone	
DRESS CODE – STUDENT APPEARANCE	
CODE OF CONDUCT	
Philosophy of Discipline	
School Discipline Plan	
Student Harassment, Bullying and Hazing	
Keeping Students After School	
Gangs	
Internet & Computer-Related Technologies	16
Personal Items at School	16
Due Process	16
Appeal Provision	16
Search and Seizure (Board Policy)	17
Unsafe School Choice Option - Notification	18
STUDENT ACTIVITIES	18
School Parties (Treats)	18
Fund-raising	18
School Pictures	
Special Olympics	19
STUDENT HEALTH & SAFETY	19

Immunizations	19
4 Years of Age and Older:	19
7 <sup>th</sup> Grade:	20
Meningococcal (A, C, W, Y) vaccine 1 dose → before the first day of school	l 20
■ TDAP 1 dose → before the first day of school	20
12th Grade:	20
■ Meningococcal (A,C,W,Y) vaccine 2 doses $\rightarrow$ if born after September 15, 19 if received when the student was 16 years of age or older.	
Dental Screening and Lead Screening	20
Tuberculosis	20
Exclusion for Communicable Diseases (Board Policy)	20
Emergency Care	20
Safety/Getting To/From School	20
Screenings	21
Administering Medications (Board Policy)	21
Prescription Medications	21
Over-the-Counter Medications	21
School Patrol (Elementary)	21
Bicycle/Skateboard/Roller Blades/Mopeds	21
Traffic Safety	21
Emergency Procedures	21
Child Abuse - Mandatory Reporting (Board Policy)	22
Emergency School Closings	22
Emergency Dismissal	22
Crisis Intervention in a School Setting	22
EDUCATIONAL PROGRAMS	23
Media Centers	23
Educational Field Trips	23
Special Services	23
Great Prairie AEA	24
Student Council	24
Homework	24
Free and Appropriate Education	24

Retention Policy	24
Accessibility to Programs and Services	25
Section 504	25
YOUTH NET	26
AUXILIARY SERVICES	28
Transportation	28
Bus Passes:	28
Bus Rules:	28
Food Service	28
SCHOOL-HOME-COMMUNITY RELATIONS & COMMUNICATIONS	29
Visitors/Volunteers to the Schools	29
Parent Conferences	29
Parent Concerns/Complaints (Portion of Board Policy)	29
Interrogations of Students by Outside Agencies (Board Policy)	30
Open Enrollment (Board Policy)	30
MISCELLANEOUS	31
Marking Clothing	31
Sending Money to School	31
Class Rosters	31
Book Rental and Registration Fees	32
NOTIFICATION RIGHTS UNDER FERPA FOR ELEMENTARY AND SECONDARY SCHOOLS	32
PROTECTION OF PUPIL RIGHTS AMENDMENT (PPRA)	
STUDENT ACCEPTABLE USE AND INTERNET SAFETY POLICY	33

#### **NOTIFICATIONS**

#### **Equal Education Opportunities (Board Policy)**

The policy of the District shall be to provide educational programs and opportunities for students as needed on the basis of individual interests, values, abilities and potential. No student enrolled in the Burlington Community School District shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination in the District's programs on the basis of race, color, creed, sex, national original, religion, age, marital status, disability, sexual orientation, gender identity, or socio-economic background.

It is the policy of the District to provide a free appropriate public education to each disabled student regardless of the nature or severity of the disability. It is the intent of the District to ensure that students who are disabled within the definition of the Individuals with Disabilities Education Act or who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act are identified, evaluated, and provided with appropriate educational services. Due process rights of disabled students and their parents will be enforced.

Inclusion of minority and disabled students shall occur throughout the District's programs. In order to monitor compliance and progress, District, attendance center and course enrollment data shall be collected on the basis of race, national origin, gender and disability.

Inquiries regarding compliance with equal educational opportunities shall be directed to the Director of Curriculum who shall be the District's compliance officer (319-753-6791). Inquiries regarding compliance with equal education opportunities for disabled students shall be directed to the District's 504/ADA Coordinator.

The superintendent will also appoint grievance officer(s) and publicize the name(s), office address(es), and telephone number(s). Grievance procedure and form will be on file in each building.

The District affirms it will comply with all applicable regulations under the following laws:

- 1. Title I
- 2. Title X Homeless Children and Youth
- 3. Title VI of the Civil Rights Act of 1964
- 4. Section 504 of the Rehabilitation Act of 1973
- 5. Title IX of the Educational Amendments of 1973
- 6. The Age Discrimination Act of 1975
- 7. Title VII Employment
- 8. All regulations, guidelines, and standards lawfully adopted under the above statutes by the United States Department of Education.

#### Pictures/Videos

Student pictures (image or likeness) and videos periodically feature district activities and events for educational and promotional purposes. Pictures and videos are sometimes used for building and district newsletters and local/regional media coverage. If you do not want your child's picture taken or for him/her to participate in a school sanctioned video, please notify the school office by September 15<sup>th</sup>. Individual pictures (image or likeness) and videotaping of a student is sometimes necessary to indicate

the extent of his/her behavioral or academic concerns. These pictures and videotapes will be evaluated by your son or daughter's educational team. You will be notified by your building principal before the taping begins.

The following grievance officers for this policy are:

Title I	Stephanie Vititoe, Assistant Dir. of Curriculum	Adm. Building	753-6791
Title X – Homeless Children and Youth	Stephanie Vititoe, Assistant Dir. of Curriculum	Adm. Building	753-6791
Title VI Civil Rights	Laci Johnson, Human Resources	Adm. Building	753-6791
Title VII Employment	Laci Johnson, Human Resources	Adm. Building	753-6791
Section 504/Americans with Disabilities Act	Cory Johnson, Dir. of Curriculum	Adm. Building	753-6791
Title IX Sex Discrimination/Section 504	Laci Johnson, Human Resources	Adm. Building	753-6791
Level I Investigator Level 1 Alternate Investigator	Laci Johnson, Human Resources Cory Johnson, Dir. of Curriculum	Adm. Building Adm. Building	753-6791 753-6791

It is the policy of the Burlington Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, marital status, sexual orientation, gender identity, socioeconomic status, in its educational programs, and its employment practices.

#### **Equal Employment Opportunity/Affirmative Action Employer**

#### Parents'/Guardians' Right Notification

Parents/Guardians in the Burlington Community School District have the right to learn about the following qualifications of their child's teacher/paraprofessional: state licensure requirements for the grade level and content areas taught, the current licensing status of your child's teacher/paraprofessional, and baccalaureate/graduate certification/degree. You may also request the qualifications of an instructional paraprofessional who serves your student in a Title I program or if your school operates a schoolwide Title I program. Parents/Guardians may request this information from the Office of the Superintendent by calling 319-753-6791, ext. 1403 or by sending a letter of request to the Office of the Superintendent, 1429 West Ave., Burlington, IA 52601

The Burlington Community School District ensures that parents will be notified in writing if their child has been assigned, or has been taught by a teacher for four or more consecutive weeks by a teacher who is not considered highly qualified.

#### Student Records

Parents of students under age 18 and students over 18 may exercise the right to review educational records of the student, to obtain copies of reports, to write a response to material in the record, to challenge the content of the record on grounds of inappropriateness, inaccuracy or an invasion of privacy, and to have the records explained. The procedure to be followed in exercising any of the rights under the "Family Privacy Act of 1974" can be found in the Board Policy book which is

available in all school buildings, as well as the central administrative offices. Should a student move from the district, the district will transfer the student's educational records to the next district upon written request of that district.

#### STUDENT ATTENDANCE

The Board of Education is required to adopt rules describing the attendance requirements for students. The Board believes the primary purpose of education is to provide an opportunity for students to fully develop the basic skills needed to function as responsible citizens in a changing world. The Board and all school district employees believe learning takes place every day in every classroom. Students can make academic progress only if they attend school regularly and take advantage of the educational experiences offered. We believe students will receive the full value of the learning offered in our schools when they are present each day.

The State of Iowa defines chronic absenteeism as absences of 10% or greater per grading period.

The State defines truancy as absences of 20% or greater per grading period.

The State of Iowa requires that the school conduct a Student Engagement Meeting for every student that has reached 15% absenteeism. In the Student Engagement Meeting, an Absenteeism Prevention Plan will be written.

EVERY DAY OF SCHOOL IS IMPORTANT! Daily, punctual attendance is an integral part of the learning experience and is required of all students to receive the maximum benefit of the educational program. Students are expected to attend classes regularly and to be on time. Students missing 10% or more of any grading period for any reason are considered chronically absent. Attendance is tracked at the state level and used as part of the state's school ranking and evaluation system.

The State of Iowa requires children over age four (4) and enrolled in the statewide preschool program, over age five (5) and enrolled in the District's kindergarten program, or between the ages of six (6) and sixteen (16) to attend school. If a child turns sixteen (16) after September 15, he/she must attend school for the duration of that school year. Each child's parent, guardian or legal custodian is the person held responsible in the law for seeing that the child receives an education.

It is the responsibility of the parent/guardian or legal custodian to make sure the student is enrolled in the Burlington Community Schools, attend school as required by the laws of Iowa, and follow the District's policies and regulations for attendance.

Procedure: For the safety of your child, it is important that you call or notify the school when they are absent. We ask that you:

- Contact the school office prior to the beginning of the school day (messages can be left on the school's answering machine during non-school hours).
- Bring any medical or legal verification from an appointment to the school office.

#### **Excessive Absences:**

We wish to be proactive in reaching out to families regarding excessive absences. In addition to communicating with a family, the school will send a letter at 6 and 10 days absent, etc. These letters are generated even when the parent/guardian has excused the student from school. The County Attorney will be notified when a student reaches chronic absenteeism (defined as 6 or more absences per grading period) As a part of the 10 day letter, a School Engagement Meeting will be held at which an Absenteeism Prevention Plan will be developed. Failure to attend or comply with the Absenteeism Prevention Plan will result in a referral to the County Attorney where a mediation will be held to develop an Attendance Cooperation Agreement as a part of the truancy referral process. Enforcement of attendance requirements is the duty of both the local school district and the County Attorney.

Absences not included in calculations towards excessive absences:

- Administrative Excuse
- Out of School Suspension
- Medical Absence Accompanied by Medical Provider
- Participation in Religious Services
- Legal/Court Ordered Excuse

#### Tardiness

A note of explanation or call from the parent or guardian to the school will be required in each case of tardiness. Tardiness is a student's initial appearance in an assigned area at any time after the designated starting time. Tardiness at the beginning of the school day will only be excused for medical appointments and/or when the school bus is running late. All incidences of class tardiness will become the direct responsibility of the teacher. Teachers will emphasize the importance of punctuality and class rules and procedures for tardies. The following action(s) may be taken by the teacher when dealing with a student who is tardy and does not have an acceptable reason.

- a) Warning
- b) Notification of parents/guardians
- c) Loss of privilege(s) or other in-class sanctions
- d) Conference with parent or guardian
- e) Detention(s)
- f) Referral to principal for other in-school sanctions and/or support services

If your child will be late to school please feed your child breakfast. Breakfast will be closed when school starts.

#### Change of Address/Telephone

Change of address/telephone should be reported to the school as soon as possible. If your change of residence involves a school transfer, please notify the school two or three days prior to withdrawing the child. If you relocate during the year, please see your building principal. Arrangements to accommodate your child remaining at his/her current school can be made on a space available basis.

#### <u>DRESS CODE – STUDENT APPEARANCE</u>

#### Introduction

The students of the Burlington Community School District have great traditions. One of these traditions is that they dress and groom themselves in a fashion that is complementary to the school and not distracting to other students. Your appearance sends a message to those around you, including any guests that may be visiting our school. This is your school, please show pride in it.

The major responsibility for appropriate dress and grooming rests with the students and their parents. Students are expected to dress appropriately for school and all related school activities. A student's dress may not constitute a threat to the health, safety, and welfare, or property of others, must be in accordance with the public decency and civil statutes, and must not disrupt the orderly, disciplined atmosphere of the school. Students will be asked to correct the inappropriate clothing or inappropriate decorative items in their lockers. This includes but is not limited to:

#### Students MUST Wear

- A shirt or dress with fabric in the front, back, and on the sides under the arms
- Pants/jeans or the equivalent, such as a skirt, sweatpants, leggings, a dress, or shorts
- Shoes

#### Students MUST Cover

• All private parts, cleavage, and undergarments

#### Students MAY Wear

- Hats. Faces must be clearly visible, and the student must maintain a clear line of sight.
- Religious headwear
- Hoodie sweatshirts. Like hats, the face must be visible, and the student must maintain a clear line of sight.
- Fitted pants, including leggings, yoga pants, and skinny jeans. Material must be thick and opaque enough to cover undergarments
- Ripped jeans

#### Students CANNOT Wear

- Inappropriate language or images, including but not limited to: profanity, violent language, hate speech, pornography, language depicting drugs or alcohol, language depicting illegal item or activity, or anything that could instigate or perpetuate a hostile or intimidating environment based on protected class or consistently marginalized groups.
- Bandanas may not be worn on school premises.
- Clothing that reveals undergarments.
- Swimsuits (except as required in class or athletic practice)
- Accessories that could be considered dangerous or could be used as a weapon.

• Any item that obscures the face or ears (except as religious observance and PPE when necessary).

#### **CODE OF CONDUCT**

#### Philosophy of Discipline

- The goal of discipline policies is to ensure the right of all students to a productive educational environment in which they may learn the social skills necessary to develop into mature, responsible students, accountable for their own actions.
- The schools have the duty to aid each student in becoming aware of rights and responsibilities, and to approach discipline in a positive and productive manner.
- The school environment is designed to encourage responsible behavior by the students. A student has the right to pursue education without unnecessary disruption from others.
- Parental support is imperative to the disciplinary teaching process and, to this end, parents will be kept informed and be requested to aid in the process.
- When a student's conduct jeopardizes the good order, management or welfare of the school, disciplinary action will be taken.
- The Discipline Plan shall apply to students while on school premises, while attending school-sponsored events, while on school buses, or on chartered buses while students are engaged in school-sponsored activities, and while students are away from school at such activities.

#### School Discipline Plan

Each student is expected to abide by the district's Code of Conduct. Behavior which tends to conflict with the educational program or which is harmful or threatening to the welfare of other students, and/or staff will not be tolerated. Failure to abide by the following guidelines is a violation of the School Discipline Plan:

 Disciplinary measures such as warnings, detentions, suspensions, and expulsion will be used singly or in combination depending on the severity and/or frequency of the misconduct.

#### **Code of Conduct**

- ■In-School Suspension/Office Detention Conduct: Each student is expected to behave in a respectable manner and to abide by the rules and procedures set. Any student who violates the Student Code of Conduct may be assigned in-school suspension by the administration.
- Fighting: Fighting entails the practice of two or more students engaging in a physical struggle or a conflict that does not result in serious injury. This is not acceptable behavior.
- Assault/Threats To Others: Assault is an attempt to apply force with intent to do physical injury to another with present means to execute the attempt. There may be an assault even though there is no personal injury inflicted. This is not acceptable behavior and may result in charges being filed. Students will be automatically suspended for assault upon a school employee. The board will meet to discuss whether further sanctions, including expulsion, should be ordered against the student.
- Tobacco Products (Board Policy 502.7) Students who are in possession of or using or distributing tobacco products shall be subject to school disciplinary actions and may also be reported to law enforcement officials. This includes "look alike" substances that appear to be a tobacco/nicotine product. This includes but not limited to the follow: cigarettes, dissolvable, spitless, cigars, snuff, snus, chewing, and e-cigarettes, pipes, and electronic smoking/vaping devices.

■ Alcoholic Beverages, Controlled Substances (Board Policy 502.7) Students are prohibited from possessing, using, being under the influence of, distributing, selling, or manufacturing beer, wine or other alcoholic beverages, controlled substances, paraphernalia for administering substances or of "look alike" alcoholic or controlled substances while on school premises or vehicles, while they are participating in or attending District activities and while they are away from school premises if the conduct directly affects the good order of the District. A student who leaves the school premises during his/her normal times of attendance will be considered as being in school for purposes of this policy.

<u>Distribution</u>, sale or manufacture of alcohol, controlled substance or "look alike" substance or <u>intent to do so:</u> Parents/Guardians notified, Law enforcement officials notified. Student placed on out of school suspension pending recommendation to School Board for expulsion.

First Offense possession alcohol, controlled substance, paraphernalia or "look alike" substance: Parent/Guardian notified; Law enforcement officials notified, 1-5 days out of school suspension. Second and Subsequent Offenses of possession in the same school year: Parents/Guardians notified, Law enforcement officials notified. Student placed on out of school suspension and possible recommendation for a Board hearing.

- ■Possession Or Use Of Dangerous Objects: Students are prohibited from using, possessing, carrying, or manufacturing dangerous or potentially dangerous objects, such as: knives, matches, lighters, ice snowballs, projectiles, guns, and any instrument that can be used as a weapon. Any student who threatens another person on school property or at a school event with a dangerous weapon, or who displays any object in such a manner as reasonably to place another person in fear for his or her safety shall be subject to discipline including possible suspension or recommendation for expulsion.
- Firearms: Firearms are not allowed on school grounds or at school activities with the exception of firearms in the control of law enforcement officials or those being used for educational purposes and approved by the principal. Students bringing firearms to school or possessing firearms at school will be expelled for not less than one year. Parents of students found in violation of this policy may be contacted and the student will be reported to law enforcement.
- *Intimidation*: Threatening another student or staff member is not acceptable.
- Extortion: Obtaining another person's property or money by the threatened use of force or exercise of power is not acceptable.
- Gambling: Participating in games of chance or skill for money or profit, unless it is a school-sanctioned event, is not acceptable.
- Vandalism: Vandalism is the willful or ignorant destruction of a public property, in which the actual damage is of a minor nature. Any person found willfully damaging or defacing property belonging to the school district will be held responsible for the replacement or the repair of such property.
- Malicious Mischief: When damage to property is assessed at \$150 or more, the violation becomes malicious mischief or criminal damage to property. Malicious mischief includes, but is not limited to, malicious injury, defacing or destruction of any building, fixture, or equipment, the willful writing, making marks, or drawing characters on walls, furniture and fixtures. The student is responsible for the repair or replacement of the damaged item.
- Setting False Fire Alarms: A person who sets false fire alarms could be guilty of reckless conduct. Chapter 712.7, Code of Iowa. May include costs incurred from the city.

- Arson/Setting Fires: Arson is committed when, by means of fire or explosives, a person knowingly damages any real property or personal property. Chapter 712, Code of Iowa.
- Stealing: Taking the property of another without permission is not acceptable.
- Loitering/Trespass: Special permission from the building principal is required to visit schools. Those persons in violation of this policy are subject to criminal trespass charges being filed with the city attorney.
- *Unlawful Assembly*: Unlawful assembly is when three or more persons assemble in a violent and tumultuous manner to do unlawful acts to the disturbance of others.
- Malicious Use Of The Telephone: Chapter 708.7, Code of Iowa, makes it unlawful for any person to telephone another and use any obscene, lewd, or profane language, or threaten to inflict injury of physical harm to the person or property of any person.
- ■Chronic Disruption or Violation of School Rules: Behavior that disrupts the educational process of others that recurs on a regular basis over a period of time cannot be tolerated. DEPENDING UPON THE FREQUENCY AND SEVERITY, failure to refrain from engaging in disruptive behavior may result in suspension either in or out of school for up to 10 school days. In some cases, a recommendation may be made to the Superintendent of Schools to call a meeting of the School Board to consider an expulsion from school.
- Dissemination of Inappropriate Media: Electronic devices have proliferated our society bringing with them the ability to communicate information quickly to large numbers of individuals. Disseminating media that is illegal or created with the intent to cause another individual anxiety, pain or embarrassment will be construed as harassment. Sharing nude photos, even if shared willingly, will result in disciplinary action as well as possible legal consequences.
- Reckless Driving: Students are to drive carefully and prudently in the school lot on streets in the vicinity of the school. Squealing of tires, fishtailing, racing engines, speeding, etc. will not be tolerated.
- Tampering With Motor Vehicles: Students are prohibited from damaging, entering, or in any way disturbing parked vehicles.
- Other: Acts of behavior not mentioned above which conflict with the educational program or are harmful to the welfare of others is not acceptable.

#### Student Harassment, Bullying and Hazing

Harassment, Bullying and Hazing Prohibited. The District is committed to providing all students a safe and civil educational environment in which all are treated with dignity and respect. The District is also committed to promoting understanding and appreciation of the cultural diversity of our society. The District shall educate students about our cultural diversity and shall promote tolerance of individual differences. The District prohibits acts of intolerance, harassment, bullying or hazing, including because of the individual's real or perceived age, race, color, creed, gender, religion, marital status, ethnic background, national origin, sexual orientation, or gender identity, physical attributes, socioeconomic status or familial status, physical or mental ability or disability, ancestry, political party preference or political belief. Acts of intolerance, harassment, bullying or hazing may be treated as grounds for discipline. Discipline may include suspension or expulsion of a student or termination of a staff member's contract.

**Harassment, Bullying, Hazing**. Any behavior that has the purpose or effect of causing injury, intimidation, fear, or unreasonable discomfort, or that creates an intimidating, offensive, or hostile learning environment shall be prohibited. Examples of prohibited behavior may include, but are not limited to the following.

• Verbal or nonverbal, physical or written harassment or abuse

- Unwelcome touching
- Inappropriate or demeaning remarks, jokes, stories, activities, signs or posters
- Implied or explicit threats concerning grades, awards, property or opportunities
- Unreasonable interference with a student's educational opportunities
- Requiring, explicitly or implicitly, that a student submit to harassment, bullying, or hazing, as a term or condition of the student's participation in any educational program or activity
- Submission to or rejection of such conduct is used as a basis for decisions affecting the student's education or participation in an activity

#### Keeping Students After School

Parents will be given a twenty-four hour written or telephone notice each time before keeping their child after school beyond the normal dismissal time. The students may be detained on the same day if the parents have been notified by phone and their approval has been given.

#### Sexual Harassment

**General.** It is the policy of the Burlington Community School District to maintain a learning environment that is free from sexual harassment. All employees, visitors, and students must avoid any action or conduct which could be perceived as sexual harassment. It shall be a violation of this policy for any person to harass a student through conduct or communications of a sexual nature.

**Definition.** Sexual harassment shall consist of unwelcome sexual advances, requests for sexual acts or favors, and other verbal or physical conduct of a sexual nature when:

- 1. Submission to such conduct is made either explicitly or implicitly a term or condition of the student's educational opportunities or benefits.
- 2. Submission to or rejection of such conduct by a student is used as the basis for educational decisions affecting that student.
- 3. Such conduct has the purpose or effect of substantially interfering with a student's education by creating an intimidating, hostile, or offensive educational environment.

Sexual harassment may include, but is not limited to the following:

- Verbal or nonverbal, physical or written harassment or abuse;
- Requests or pressure for sexual activity;
- Unwelcome touching;
- Other verbal or physical conduct of a sexual nature, such as inappropriate jokes, signs and posters
  of a sexual nature;
- Repeated remarks to or about a person with sexual or demeaning implications.

(Note: any sexual overtures made by a staff member to a student, whether welcomed or unwelcome, shall be grounds for discipline, including discharge of the staff member)

**Complaint Procedures.** Any student (or the student's parents or guardian) alleging a violation of this policy may file a complaint using the Student Complaint Procedures. The complainant may bypass any step of the complaint procedure where the person to whom the complaint is to be lodged is the alleged perpetrator. The complainant may file the initial complaint with the compliance officer. Policy 507.9 shall govern the investigation of alleged cases of physical or sexual abuse, including sexual harassment, of students by staff members.

Bullying complaints may be filed on-line at the district website: www.BCSDS.org. The complainant may be required to complete a written complaint form (Policy 500.3 or See Code No 500.1R1-Exhibit A) and turn over copies of evidence of discrimination, harassment, bullying, or hazing including, but not

limited to, letters, emails, tapes, signs, and pictures. The investigator shall promptly commence an investigation and proceed to completion. Both the complainant and the alleged perpetrator will be given an opportunity to give a statement. A written investigative report shall be completed, and a summary of the report, including a finding that the complaint was founded, unfounded or inconclusive will be forwarded to the complainant and to the alleged perpetrator.

These procedures do not in any way deny the right of the complainant to file formal complaints or charges under the legal procedures, provided by federal or state law. Inquiries or complaints may also be directed to federal and state agencies, including the Iowa Civil Rights Commission and the Office of Civil Rights of the United States Department of Education.

**Compliance Officer**. The Curriculum Director (319-753-6791) shall be designated as the District's compliance officer to insure that students are treated in accordance with this policy. In the event the compliance officer is the alleged perpetrator, the Human Resources Director (319-753-6791) shall be the alternative compliance officer.

**Confidentiality.** The right to confidentiality, both of the complainant and of the alleged perpetrator, will be respected consistent with the District's legal obligations and with the necessity to investigate allegations and take corrective actions. Confidential documentation of allegations or investigations will not be filed in the complainant's student file.

**No Retaliation**. No person shall retaliate against a student or other person because the student or other person has filed a harassment, bullying or hazing complaint, assisted or participated in an investigation, or has opposed language or conduct that violates this policy, as long as the participation or action was done in good faith. Persons who knowingly file false complaints or give false statements shall be subject to discipline up to and including suspension or expulsion or termination of employment.

**Corrective Actions**. The District will take action to halt any improper harassment, bullying or hazing and will take other appropriate corrective actions, including disciplinary measures which may include discharge, suspension or expulsion of a perpetrator, to remedy all violations of this policy.

**Notification**. Notice of this policy shall be communicated to staff, students, and parents of the District and shall be published in such manner as the compliance officer shall determine.

**Training**. The District shall educate staff and students about harassment, bullying and hazing, effective methods of prevention, and what to do in the event of such actions. The District shall participate in assessments of the effectiveness of this policy and education programs.

#### Gangs

The Board believes that the presence of gangs and group activities have the potential to cause a substantial disruption of or material interferences with school and school activities.

A "gang" as defined in this paragraph and under Iowa Code 723A means any ongoing organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or have engaged in a pattern of criminal gang activity. The "pattern of gang activity" means the commission, attempt to commit, conspiring to commit, or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of, or belong to, the same criminal street gang. By this plan the board acts to prohibit the existence of gangs and gang activities as follows:

No student on or about school property or at any school activity:

shall wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, badge, symbol, sign or other thing which is evidence of membership in or affiliation with any gang;

- 2. shall commit any act or omission or use any speech, either verbal or nonverbal (gestures, handshakes, etc.) showing membership or affiliation with a gang;
- 3. shall use any speech or commit any act or omission in furtherance of the interests of any gang or gang activity, including, but not limited to:
  - a. soliciting others for membership in any gangs,
  - b. requesting any person to pay for "protection" or otherwise intimidating or threatening any person,
  - c. committing any illegal act or violation of school policies,
  - d. inciting another student to act with physical violence upon other persons.

Students in violation of this plan may be suspended from school and/or recommended for expulsion. Due process in all cases will be followed according to this plan. This discipline plan and specific processes used to carry out discipline shall be distributed to all parents and students at the beginning of the school year.

#### Internet & Computer-Related Technologies

Use of the internet, web pages, email and other forms of computer-related technologies for the purpose of harassing, threatening, stalking, or slandering classmates or staff will be grounds for disciplinary action. This covers acts performed both on and off of campus and may also involve legal authorities. Students may not access our student information system; alter web server content, or any other forms of intrusion into unauthorized areas of the school's networks or servers. State and federal laws also cover these kinds of abuse.

Tampering with school computers or changing computer settings without permission is not allowed. Students are urged to report any known abuse to allow corrections to be quickly made.

#### Personal Items at School

Generally students are not to bring their personal toys and items to school unless requested to do so by the teacher for special events, show and tell, plays, or parties. We provide games for indoor recess and equipment for the playground activities. Unauthorized personal items brought to school will be confiscated. Lost or stolen items are not the responsibility of the school district.

#### **Due Process**

To ensure that the students receive fair treatment consistent with the fundamental requirements of due process, student suspensions or recommendations for expulsions must be made in accordance with the following:

A student may be suspended for up to ten days by an administrator for a commission of serious or repeated infractions of school rules, or when the presence of the student will cause substantial interference with the maintenance of the educational environment of the normal operation of the school. The administrator shall conduct an informal investigation of the charges against the student, giving the student:

- 1. Oral or written notice of the allegations against the student.
- 2. The basis in fact for the charges.
- 3. The opportunity to respond to those charges.
- 4. The right to appeal.

#### Appeal Provision

Any student or parent who believes that the actions of a teacher or other school official were unfair or unreasonable under the circumstances or in violation of these rules or board policy may request an informal hearing before the teacher or official's supervisor. The following order of appeal must be followed:

- 1) From a teacher's actions Following an attempt to resolve the situation with the teacher, contact the principal.
- 2) From a principal's decision, contact the superintendent or his/her designee.
- 3) From the superintendent's decision, contact the school board secretary for procedures to appeal to the board of directors of the BCSD.

If a student/parent appeals the decision of the administrators, and if the student's presence, in the opinion of the administrator, will not be detrimental and disruptive to the educational process, then he/she will remain in his/her present status pending outcome of the appeal. However, if the student's presence is determined by the administrator to be detrimental or disruptive, the student will be suspended pending the outcome of the appeal. These students will be out-of-school during the appeal process.

NOTE: Special Service students are expected to follow the school rules and their behavior plans; however, consequences may be altered according to each individual educational plan.

#### Search and Seizure (Board Policy)

School district property is held in public trust by the board. School district authorities may, without a search warrant, search students or protected student areas based on a reasonable and articulable suspicion that a school district policy, rule, regulation or law has been violated. The search shall be in a manner reasonable in scope to maintain order and discipline in the schools, promote the educational environment, and protect the safety and welfare of students, employees and visitors to the school district facilities. The furnishing of a locker, desk or other facility or space owned by the school and provided as a courtesy to a student, even if the student provides the lock for it, shall not create a protected student area and shall not give rise to an expectation of privacy with respect to the locker, desk, or other facility.

School authorities may seize any illegal, unauthorized or contraband materials discovered in the search. Items of contraband may include, but are not limited to, nonprescription controlled substances, marijuana, cocaine, amphetamines, barbiturates, apparatus used for controlled substances, alcoholic beverages, tobacco, weapons, explosives, poisons and stolen property. Such items are not to be possessed by a student while they are on school district property or on property within the jurisdiction of the school district; while on school owned and/or operated school or chartered buses; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and welfare of the school district. Possession of such items will be grounds for disciplinary action including suspension or expulsion and may be reported to local law enforcement officials. The board believes that illegal, unauthorized or contraband materials may cause material and substantial disruption to the school environment or presents a threat to the health and safety of students, employees, or visitors on the school district premises or property within the jurisdiction of the school district.

#### Written Notice of Search

Students, parents and guardians are hereby notified that school officials may conduct periodic searches of school lockers, desks, parking lots and other school facilities or spaces without prior notice. The search procedure may include the use of drug sniffing dogs.

Security cameras may be mounted inside and outside of the buildings for the purpose of monitoring access and/or hall traffic.

#### Video Surveillance

The Board authorizes the use of video cameras on district property to ensure the health, welfare and safety of all staff, students and visitors to district property, and to safeguard district facilities and equipment. As deemed appropriate by the Superintendent, video cameras may be used in any location where there is no legitimate expectation of privacy. Video cameras will not be used in locker rooms or restrooms. Cameras may or may not be monitored on a continuous basis.

The district will annually notify students through its handbooks and/or newsletter that video camera surveillance may occur on district property. Students who violate board policies, administrative regulations, building rules or law shall be subject to appropriate disciplinary action and to referral to law enforcement agencies.

Tampering with the video cameras in prohibited and will be subject to discipline under district policy and the Good Conduct Rule and reimbursement for necessary repairs or replacement.

Video recordings may become a part of a student's educational record and may be used as evidence in an internal disciplinary proceeding or by law enforcement agencies. The district shall comply with all applicable state and federal laws related to record maintenance and retention for any video recording that becomes a part of an educational record.

#### <u>Unsafe School Choice Option - Notification</u>

Any student who becomes a victim of violence, and a criminal charge has been filed, shall, to the extent feasible, be permitted to transfer to another school within the school district. For purposes of this rule, a victim of violence is a student who is physically injured, sexually assaulted or threatened with physical injury as a result of the commission of a crime (as defined by Iowa law) against the student while the student is in the school building or on the grounds of the attendance center.

# STUDENT ACTIVITIES

#### School Parties (Treats)

Treats are to be limited to birthdays and special holidays. Prepackaged, individually wrapped, store purchased treats are preferred. Please check with the teacher before sending any treats to school. Any other party must receive prior approval from the building principal.

#### Fund-raising

Teachers and students shall not be used in any manner for the promotion or sale of services or products offered by agencies or organizations that operate for profit unless these activities receive approval from the building principal and are in compliance with current board policy.

Part of the profit gained will be allocated to a school club, organization, or group which has received prior approval for the project from either the school's administration if the sale occurs within the schools, or from the superintendent if the sale occurs within the community.

#### **School Pictures**

An opportunity for individual pupil pictures is provided each year. You will receive information concerning the date and cost about one month before pictures are taken. Pictures must be prepaid.

### Special Olympics

The Burlington District participates in Special Olympics. This voluntary activity allows students with disabilities additional opportunity to participate in athletic competition. A student must be at least eight years old and have approval of their parent(s) and physician to participate. Students are expected to conduct themselves as representatives of the school district and abide by the same guidelines as other district athletes.

# STUDENT HEALTH & SAFETY

Students are susceptible to childhood diseases. Parents should be alert to communicable disease symptoms and keep children home when symptoms are present. Chickenpox and other communicable diseases should be reported to the school and the Des Moines County Public Health Center (753-8290). A student with a fever of 100 degrees or greater should not be in school. Students should be fever-free for 24 hours without medication before returning to school to reduce the likelihood of exposing classmates to illness. When a student becomes ill at school, the parents will be notified and the student will be excluded from school. In the event that parents cannot be reached, the emergency contacts, provided by the parents, will be used.

#### **Immunizations**

Iowa state law requires that each child enrolling in school must furnish evidence that he/she has been immunized for the specific diseases mentioned below. By law, exemptions are allowed only for authorized medical and religious reasons.

#### Elementary / Secondary School Requirements in Iowa

# 4 Years of Age and Older:

- Diphtheria / Tetanus / Pertussis 5 doses → with 1 dose received on or after 4 years of age if born on or after September 15, 2003; or 4 doses, with 1 dose received on or after 4 years of age if born after September 15, 2000, but before September 15, 2003; or 3 doses, with 1 dose received on or after 4 years of age if born on or before September 15, 2000. Adolescents at 13 years of age are required to have a Tdap booster upon entering 7<sup>th</sup> grade.
- Polio 4 doses → with 1 dose received on or after 4 years of age if born after September 15, 2003; or 3 doses, with 1 dose received on or after 4 years of age if born on or before September 15, 2003.
- Measles /Rubella 2 doses → the first dose shall have been received on or after 12 months of age; the second dose shall have been received on or after 28 days after the first dose.
- Hepatitis B 3 doses  $\rightarrow$  if born on or after July 1, 1994.
- Varicella 2 doses → on or after 12 months of age if born on or after September 15, 1997; or 1 dose received on or after 12 months of age if born on or after September 15, 1997, but before September 15, 2003, unless the applicant has a reliable history of natural disease.

Immunizations are available from some doctor's offices or at the Des Moines County Health Department.

For children entering preschool, contact your health care provider or school nurse for current immunization requirements.

# 7th Grade:

- Meningococcal (A, C, W, Y) vaccine 1 dose  $\rightarrow$  before the first day of school.
- TDAP 1 dose  $\rightarrow$  before the first day of school.

#### 12th Grade:

Meningococcal (A,C,W,Y) vaccine 2 doses → if born after September 15, 1999 or 1 dose if received when the student was 16 years of age or older.

The meningococcal (A,C,W,Y) vaccine prevents meningitis, a bacteria that infects the brain, blood and spinal cord.

# Dental Screening and Lead Screening

- Iowa state law requires that each student enrolling in kindergarten must provide an Iowa Certificate of Dental Screening.
- Students entering kindergarten are required to have completed a lead screening, but do not need to provide documentation to the school.
- Students entering 9<sup>th</sup> grade must provide an Iowa Certificate of Dental Screening.

#### Tuberculosis

Burlington Community School District requests that all new students enrolling in the district, who have lived outside the U.S., show documentation of receiving a tuberculosis test within the last year. If a student has not had a tuberculosis test within the last year, one should be administered, with documentation of the test results submitted to the school district.

#### Exclusion for Communicable Diseases (Board Policy)

Under state regulations, the school nurse (or school officials, through the principal or superintendent as appropriate), and parents are encouraged to report cases of communicable diseases occurring among students attending the schools. Physicians are required to report such cases.

A student known to have a communicable disease that poses a reasonable chance of infecting others in the normal school environment may be excluded from school. An excluded student may return to school with permission of the physician or must have clearance of the school or county nurse. Physical assessments of students in the school may be made from time to time by authorized personnel.

### **Emergency Care**

The safety of your child is of vital concern to the school. Efforts to establish safety awareness among pupils is dealt with by the staff throughout the year. However, accidents do take place at school. Most accidents are minor and can be handled by administering first aid. Occasionally, accidents requiring a doctor's attention occur. In cases of this kind or when the school is in doubt concerning the need, parents/guardians (or use of an emergency number) will be contacted. If parents/guardians cannot be reached, the school will seek medical help.

# Safety/Getting To/From School

Please talk with your child about getting to/from school safely. Whether your child walks or takes a bus, point out the safe route they should take. Point out where and how to cross the streets. Discuss the

potential dangers that dawdling, talking with strangers or accepting rides from strangers could cause. When possible, students should cross streets that have a school patrol or an adult crossing guard.

#### Screenings

Height, weight, vision and hearing screens are provided as needed for specified grades preschool through 8<sup>th</sup> grade.

# Administering Medications (Board Policy)

## **Prescription Medications**

Prescription medication will be administered only with written authorization that is signed and dated by the parent/guardian and prescriber for the current school year. The medication must be in the original container which is labeled by the pharmacy with the name of the child, name of the medication, the time of the day when it is to be given, the dosage, route, and the duration. Medications must be kept in the clinic. Students may carry prescription inhalers with them, with signed permission by the parent/guardian and prescriber. A back-up inhaler must be provided to be stored in the clinic.

#### **Over-the-Counter Medications**

Over the counter medication also must be kept in the clinic. Non-prescription medication will be administered only with written authorization that is signed and dated by the parent/guardian for the current school year. The medication must be in the original container which is labeled by the manufacturer with the name of the medication and includes the dosing recommendations. Students are not to store medicine (other than inhalers) on their person or in their lockers. Parents are asked to provide the students' over the counter medication to the school.

#### School Patrol (Elementary)

It is important that students cross at the times the school guards are on duty. In order to increase the effectiveness of our patrol, please explain to your child the need to cooperate with the patrol. Please do not ask your child to cross between corners to get into an auto. Ask them to cross with the patrol as instructed.

#### Bicycle/Skateboard/Roller Blades/Mopeds

It is a general school district expectation that a child below fourth grade does not ride a bicycle to school. Forms must be completed for students to ride bicycles to school. These forms are available in the school office. The student must be prepared to demonstrate knowledge of safe riding practices before permission to use a bicycle at school is given by the building principal. The school is unable to assume responsibility for loss, theft, or damage, and it is recommended that each student provide a lock for the bicycle. All bicycles should be pushed while on school grounds. **Skateboards, roller blades are not allowed on school grounds. Students who are of legal age to ride mopeds to school and have the moped legally registered may ride them to school. They must follow all of the traffic rules, park in a legal parking spot, and register the moped with the school district in order to maintain this privilege.** 

#### Traffic Safety

To ensure the safety of all children, please travel slowly during specified times. Please observe the No Parking signs. Do not block streets, drives, No Parking signs or alleyways.

#### Emergency Procedures

A fire drill is announced by a series of short, intermittent sirens. At the sound of the alarm, all pupils and teachers immediately stop the activity in which they may be engaged and proceed quickly and in an orderly manner to indicated exits. Your teacher will advise you as to the approved exit for your room.

The first pupil out each door should hold the door open while the rest of the group leaves the room. Then close the door. No books or extra clothing are to be carried from the building. Pupils will gather in an orderly group on the outside away from the building. Students will remain outside until the recall bell is sounded. A fire drill is a serious matter. Conduct yourself accordingly. An emergency drill (tornado, other) is announced by the sounding of a continuous siren. At the sound of the alarm, all students and teachers proceed quickly to designated areas. Procedures for fire and emergency drills are posted near the door of each room. Earthquake procedures will be explained by individual instructors within the guidelines established for each building.

#### Emergency Operations Plan

The Burlington Community School District works closely with local emergency services to develop and maintain an Emergency Operations Plan. These plans include procedures for fire safety, severe weather conditions, medical emergencies, threat assessment and response, and other incidents that may occur. Staff and students participate in regular training and drills for common procedures. Students, staff, and parents are encouraged to report dangerous or threatening circumstances immediately to school officials or emergency service agencies.

### Child Abuse - Mandatory Reporting (Board Policy)

The Code of Iowa requires certified school employees, including teachers and school nurses to file a report with the Department of Human Services when the person "reasonably believes a child has suffered from abuse". The requirement to report is mandatory. Legal Reference: Chapter 232, Iowa Code.

### **Emergency School Closings**

Should weather, fog, or road conditions warrant delaying school starting, canceling school, or dismissing school early, announcements will be made over the local radio/TV stations, via the internet and posted on the district BCSD Burlington Community School Facebook page. When school will be starting late or will be canceled for the day, the announcement will be made on that day.

#### Emergency Dismissal

Please discuss a plan of action with your child(ren) in case school is dismissed suddenly. Please have this plan filed with the school. This plan will be followed unless otherwise notified. The telephone lines will be busy. Children are not to stay at school, but in the past, some children did not know what to do or where to go. Please identify a home where your child may go in case of an emergency -- if you are not home or aware school is to be dismissed. Discuss this plan thoroughly with your child.

# Crisis Intervention in a School Setting

In order to respond effectively to traumatic events, such as sudden death of students or staff, schools have appointed a building Emergency Response Team. The Team receives in-service orientation and staff development to address appropriate response to difficult situations. If parents know of a specific event that may need this Team's assistance, please contact the building principal.

# **EDUCATIONAL PROGRAMS**

#### Iowa Academic Standards and Accreditation

The Educational Program of the Burlington Community School District is designed to meet the requirements set forth by the State of Iowa as defined by the Iowa Academic Standards and 281 - Iowa Administrative Code Chapter 12.

The Iowa Academic Standards can be found at https://educateiowa.gov/iowa-academic-standards

More information about Chapter 12 Accreditation Requirements can be found at https://educateiowa.gov/pk-12/accreditation-and-program-approval/school-improvement

#### **Instructional Materials**

The term "instructional materials" shall include printed materials, audio-visual materials, and computer-based materials, and shall include materials used in the classroom and available in the media centers. The selection of instructional materials shall be delegated to the instructional staff, under the supervision of the administrative staff. (Board Policy 604.1)

Parents and other members of the school district community may view the instructional and library materials used by the students. All instructional materials, including teacher's manuals, films, tapes or other supplementary material which will be used in connection with any survey, analysis, or evaluation as part of any federally funded programs must be available for inspection by parents. Instructional and library materials may be viewed on school district premises with a scheduled appointment. (Board Policy 604.6)

Additional information regarding the review of, or objection to instructional materials can be found on the District website or by contacting the Director of Curriculum at 319-753-6791.

#### Media Centers

Students have access to media centers. Media center schedules are available at each building. The card catalog is listed on the District website.

#### Educational Field Trips

The board recognizes that properly planned, well-conducted and carefully supervised field trips may be of value to the curriculum and learning experiences of students. Advance consent of the student's parent or guardian is required for any field trip involving the use of public or private transportation. Permission forms for these trips are signed at registration by the parent and remain on file. This requirement may be waived for secondary students for trips in the community.

#### **Special Services**

The school district, in its educational program, has a process to assist students experiencing behavior and learning difficulties. The building assistance team is responsible for this process. Representatives from the area education agency may also assist the school district in this process. Parents wanting access to this process should contact the building principal. The following special services are available to qualifying students:

School Nursing Instrumental Music Special Education Programs
Title I Intervention

Speech Therapy Social Work Homebound Teaching ELP/Extended Learning (District's Talented and Gifted Program) Psychological Counseling ELL (English Language Learner)

#### Great Prairie AEA

Great Prairie AEA staff will be available to partner with Burlington School District staff members to provide the best education possible for your child. The Great Prairie AEA staff includes, but is not limited to: audiologists, consultants, teachers for hearing impaired and visually impaired, occupational therapists, physical therapists, school psychologists, school social workers, and speech-language pathologists. Your child's teacher may contact AEA staff for consultation, observation or interaction with your child. If you do not want the above services, please notify the school in writing. If you have any questions and/or concerns about these services, please call the Regional Director at the AEA at 319-753-6561.

#### Student Council

The student council provides for student activities, serves as a training experience for student leaders, give students a share in the management of the school, develops high ideals of personal conduct, acts as a clearinghouse for student activities, seeks to interest students in school district affairs and helps solve problems that may arise. Members of the council are student representatives who have direct access to the administration.

#### Homework

The Board of Directors recognizes that the assignment of school work to students may require the work to be completed outside of school time. Homework shall be an opportunity for students to practice skills and activities, prepare for class activities, to organize and discuss ideas, to review materials, to become acquainted with resources, and to make up incomplete assignments.

#### Free and Appropriate Education

In addition to classroom teachers, this school has several individuals who are available to help you and your child. We have a guidance counselor, principal, nurse, school psychologist, school social workers, speech pathologist, occupational therapist, itinerant teachers of the visual and hearing impaired, special education and Title I teachers, and a special education consultant. All of these people are employed to assist you, your child, and your child's classroom teacher. Your child's classroom teacher may contact any of these professionals if concerns arise about your child's educational progress or they may observe your child in the classroom or visit with him/her if the need arises. On occasion, these professionals may participate in discussions about your child and provide recommendations to improve his/her success in school.

#### Retention Policy

Students will be promoted to the next grade level at the end of each school year based on the student's achievement, age, maturity, emotional stability, and social adjustment. The retention of a student will be determined based upon the judgment of the licensed employee and the principal. When it becomes evident a student in grades kindergarten through eighth may be retained in a grade level for an additional year, the parents will be informed. It shall be within the sole discretion of the Superintendent to retain students in their current grade level.

#### Accessibility to Programs and Services

The district complies with Section 504 of the Rehabilitation Act of 1973 regarding physical accessibility to district programs and services. Should a student or adult need specific accommodations to address accessibility needs, they are encouraged to contact the building principals or Section 504 Coordinator:

Cory Johnson, Curriculum Director Administration Building 1429 West Avenue Burlington, IA 52601 (319) 753-6791

Specific accommodations occur continually and are addressed on a case-by-case basis. The district reviews its district programs and services and addresses Section 504 physical accessibility issues within its approved district plan.

#### Section 504

# Parent/Student Rights in Identification, Evaluation and Placement (Section 504 of the Rehabilitation Act of 1973)

The following is a description of the rights granted by federal law to students with disabilities. The intent of the law is to keep you fully informed concerning decisions about your child and to inform you of your rights if you disagree with any of these decisions.

#### You have the right to:

- 1. Have your child receive accommodations, special education, and related services if she/he is found to be eligible under the Individuals with Disabilities Education Act (PL 101-476) or Section 504 of the Rehabilitation Act;
- 2. Have your child take part in and receive benefits from public education programs without discrimination because of his/her disability;
- 3. Have the school district advise you of your rights under federal law;
- 4. Receive notice with respect to identification, evaluation, or placement of your child;
- 5. Have your child receive a free appropriate public education. This includes the right to be educated with non-handicapped students to the maximum extent appropriate. It also includes the right to have the school district make reasonable accommodations to allow your child an equal opportunity to participate in school and school-related activities;
- 6. Have your child educated in facilities and receive services comparable to those provided non-disabled students;
- 7. Have evaluation, education, and placement decisions made based upon a variety of information sources and by persons who know the student, evaluation data, and placement options;
- 8. Have transportation provided to and from an alternative placement setting at no greater cost to you than would be incurred if the student were placed in a program operated by the district:
- 9. Have your child be given an equal opportunity to participate in nonacademic and extracurricular activities offered by the district;
- 10. Examine all relevant records relating to decisions regarding your child's identification, evaluation, educational program and placement;

- 11. Obtain copies of educational records at a reasonable cost unless the fee would effectively deny you access to the records;
- 12. A response from the school district to reasonable requests for explanations and interpretations of your child's records;
- 13. Request amendment of your child's educational records if there is reasonable cause to believe that they are inaccurate, misleading, or otherwise in violation of the privacy rights of your child. If the school district refuses this request for amendment, it shall notify you within a reasonable time, and advise you of the right to a hearing. Religious-Based Exclusion from School Programs (Board Policy)

The Board recognizes the existence of various religious beliefs and acknowledges the American tradition of separation of church and state. Parents who wish to have their children excluded from a school program or unit of study must inform the principal in writing, stating that the objection is based upon religious beliefs, stating specifically which activities or studies violate their religious beliefs and why, and the parents must propose an alternate activity. The Superintendent shall have discretion to make a determination that an alternate activity is appropriate and that the student should be excused. The factors to be considered include, but are not necessarily limited to, staff and space availability to supervise students, numbers of students to be excluded, appropriateness of the alternate activities, whether allowing the exclusion places the District in the position of supporting a particular religion and whether the program or activity is required for promotion to the next grade level or for graduation. Exclusion from physical education, health and human growth and development instruction shall be grated in accordance with law.

# YOUTH NET

## McKinney Vento Homeless or Displaced Students and Families

Under the Every Student Succeeds Act (ESSA), identified homeless or unaccompanied students can receive assistance to enroll in school and fully participate in their school of origin.

#### Full Participation Includes:

- Participation in extracurriculars,
- Transportation to school,
- Attendance at school functions/field trips/meals,
- Provision of school supplies.

If a student or family requests to enroll in BCSD schools and meets one of the federal definitions below of a homeless or unaccompanied youth, BCSD is required by law to enroll that student and assist in getting all needed paperwork. BCSD responsibility is to assist that student, or family, to participate fully in their school. For additional support, or to request due process due to a denial of school enrollment per the below definitions, please contact BCSD Homeless Liaison, Angie Johns, at (319) 753-6791 ext 1803.

The definition of the Homeless or Unaccompanied Youth is as follows: Children or youth who lack a fixed, regular, and adequate nighttime residence, including children and youth:—

 Sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason

- Living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations
- Living in emergency or transitional shelters, or are abandoned in hospitals
- Living in a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings
- Living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings
- Migratory children living in the above circumstances
- The term *unaccompanied youth* includes a homeless child or youth not in the physical custody of a parent or guardian [42 U.S.C. § 11434a(6)]

## PIECES Afterschool Program

The P.I.E.C.E.S. after school program at BCSD is a free program to all students Kindergarten through 6<sup>th</sup> grade. P.I.E.C.E.S. provides our students time for homework, snack, physical activity, and an hour of hands on enrichment in the subjects of reading, math, social studies, science, STEM, art, music, and character development. P.I.E.C.E.S. engages the families of BCSD as well as community partnerships to offer a broad array of activities and opportunities for our students to engage in during the important afterschool hours. The P.I.E.C.E.S. program is partially funded through a Iowa Department of Education 21st Century Community Learning Center grant.

Enroll your student online at bcsds.org or contact Angela Garcia at Grimes Elementary at (319) 753-0420 ext. 2620.

YouthNet: a collaborative between BCSD and Des Moines County Human Service Agencies

BCSD's YouthNet collaborative is a source of support for the BCSD staff, families, and students. YouthNet's collaborative works together to offer resources for families, brings service organizations into our schools to support our students, and participates in outreach activities that connect BCSD with Des Moines County serving agencies. The YouthNet collaborative works closely with community agencies to ensure that our students can participate fully in school while supporting their needs and the needs of their families. To become involved in the YouthNet collaborative or for additional information please contact Cory Johnson at the Administration building at (319) 753-6791 ext. 1412.

#### Club M Youth Mentoring Program

Club M is the peer and community youth mentoring program for BCSD. The peer mentoring program takes place at Burlington High School on Wednesdays for one hour of activities and positive relationship building. Burlington High School students who would like to volunteer to be a one-on-one mentor to a Burlington elementary student sign up in the Burlington High School office or visit our website under Mentor at <a href="www.ClubM.Club">www.ClubM.Club</a>. The community youth mentoring option for Club M is offered to our older students in grades 5 - 12. Club M receives referrals from school staff or parents that an older student at BCSD would benefit from a one-on-one mentoring relationship with a community-based adult. The adult volunteer mentors are background screened, trained, and then matched with a 7th - 12th grade student from BCSD. The match then meets weekly for a twelve month period and is supervised by a BCSD Club M Match Coordinator. For further information on our Club M program please visit <a href="www.ClubM.Club">www.ClubM.Club</a> or reach out to Natalie Hall at the Burlington High School at (319) 753-2211.

# **AUXILIARY SERVICES**

# **Transportation**

#### Dear Parents:

During the year, your child may have the privilege of riding to school on a school bus or use the school bus for field trip activities. Riding the bus helps teach your child about safety, responsibility, courtesy, and being a member of a safety team.

We would like you, as parents, to become a member of this safety team. If your child rides the bus each day to and from school, we urge you to see that your child is at the bus stop on time, and that he/she takes the safest route to and from the bus stop. We also urge that all safety rules be reviewed with children a number of times during the school year. Regardless if your child rides daily or on an occasional field trip activity, this privilege may be revoked due to unacceptable conduct; therefore, we need your support for safety. With your support, your child can have the best and safest school transportation program possible.

If questions arise regarding school bus eligibility, or programs and regulations, please contact the Transportation Office,

753-1444.

Sincerely,

Supervisor of Transportation

#### Bus Passes:

- 1. No bus passes will be issued to walkers wanting to ride home with a bus student.
- 2. No bus passes will be issued to bus students wanting to ride home on a different bus with another bus student.
- 3. Bus passes will be issued to a bus student who needs to get off at a stop other than his/her regular stop on his/her bus route with prior approval with the transportation office at least 2 hours prior to bus route.

#### Bus Rules:

- 1. Stay seated in your seat.
- 2. Keep hands and feet to yourself.
- 3. Keep aisle clear.
- 4. Use inside voice and appropriate language.
- 5. Not eating or drinking on the bus.

#### Food Service

The district operates a school food service program. This program complies with the National School Lunch and Breakfast Program. Free or reduced price lunches and/or breakfasts are provided to students who meet current eligibility standards set by the National School Lunch and Breakfast Program. For additional information, contact your individual building.

# SCHOOL-HOME-COMMUNITY RELATIONS & COMMUNICATIONS

#### Visitors/Volunteers to the Schools

The board welcomes the interest of parents and other members of the school district community and invites them to visit the school buildings and sites. Visitors, which include persons other than employees or students, must notify the principal of their presence in the facility upon arrival. Persons who wish to visit a classroom while school is in session are asked to notify the principal and obtain approval from the principal prior to the visit so appropriate arrangements can be made and so class disruption can be minimized. All volunteers must have on file, a current Volunteer Self-Disclosure Form (available at the school office), completed each school year.

The Burlington Community School District uses the Raptor Visitor Management System. Any visitor entering the school building will be required to present a state-issued photo ID. The Raptor Visitor Management System will scan the ID, register the visitor, and print a name tag. The name tag must be worn for the duration of the visit.

#### Parent Conferences

Parent conferences are generally held twice a year for elementary schools and three times per year for secondary schools. Individual conferences may be scheduled at parent and/or teacher request as needed during the year. Parent contacts are encouraged, including phone calls, notes and class visits.

## Parent Concerns/Complaints (Portion of Board Policy)

The Board recognizes that situations may arise in the operation of the District which are of concern to parents or to the public. The Board strongly believes that all concerns should be resolved at the lowest possible level of decision-making by the individuals involved. Concerns are best dealt with in open communication by the individuals involved. Therefore, the purpose of these complaint procedures is to resolve, at the lowest possible level, and as expeditiously as possible, complaints of any person regarding any District matter.

Pursuant to Iowa Code 279.66, the Iowa Department of Education provides information about the general steps that may be taken by parents, guardians, and community members when they have concerns about public school districts or their governing boards. This information can be access on the following website.

https://educateiowa.gov/pk-12/parent-guardian-and-community-concerns

#### Complaints Regarding Employees.

Complaints arising regarding the performance or behavior of an employee shall be referred to the employee's immediate supervisor. The Board shall not actively investigate such complaints regarding employees. Such complaints shall be handled as confidentially as reasonably practical. The immediate supervisor may require that the complaint be in writing. Appeals shall be taken to the Superintendent or his/her designee as set forth above.

If the matter is not resolved, the complainant may appeal to the Board setting forth in writing the specifics of the complaint. However, in appeals to the Board regarding complaints about employees,

other than complaints about administrators, the Board shall review only the actions of the Superintendent or his/her designee to assure that the Superintendent provided a fair procedure for the resolution of the complaint. In addition, prior to the meeting at which a complaint is heard about any employee, including complaints about administrators, the Board Secretary, Superintendent, or Curriculum Director shall ascertain whether the matter may be legally discussed in closed session and shall ascertain from the employee whether the employee wishes to have the matter discussed by the Board in closed session. The employee may respond to the complaint at the meeting at which the complaint is heard by the Board, or if the employee needs additional time to adequately respond, the Board may schedule a second meeting for the employee to respond. The employee has the right to have a representative present at any Board meeting at which a complaint regarding his/her performance is considered.

#### Interference.

Investigations and processing of complaints shall be conducted so as to result in no interference with or interruption of school activities.

A citizen's complaint form is available to parents at the building level and may be requested from the building principal.

#### Interrogations of Students by Outside Agencies (Board Policy)

Generally, students may not be interviewed during the school day by persons other than parents and school district officials and employees. Requests from law enforcement officers and from persons other than parents, school district officials, and employees to interview students shall be made through the principal's office. Upon receiving a request, it shall be the responsibility of the principal to determine whether the request will be granted. Generally, prior to granting a request, the principal shall attempt to contact the parents to inform them of the request and to ask them to be present. If a child abuse investigator wishes to interview a student, the principal will defer to the investigator's judgment as to whether the student should be interviewed independently from the student's parents, whether the school is the most appropriate setting for the interview, and who will be present during the interview. Students will not be taken from school without the consent of the principal and without proper warrant.

## Open Enrollment (Board Policy)

Since its inception during the 1990-1991 school year, the District has implemented provisions of the Open Enrollment law both as a sending and as a receiving district. Parents or guardians who are residents of the Burlington Community School District and who desire to enroll their children in another public school district in Iowa shall file an Open Enrollment application with the Burlington District and with the desired receiving district. Such applications shall be subject to the Open Enrollment law and acceptance by the receiving district as well.

Parents or guardians residing in other Iowa school districts who desire to enroll their children in the Burlington Community School District shall file an Open Enrollment application with both their resident districts and with the Burlington District. Such applications shall be subject to the Open Enrollment law, class size limitations and availability of appropriate programs. While the District will make an effort to honor parents' requests, it reserves the right to determine the school of attendance of such students. The superintendent has the authority and responsibility to administer this policy and supplementary administrative regulations and procedures and shall report to the Board as appropriate.

#### **Open Enrollment Notification**

The Burlington Community School District shall participate in open enrollment, both as a receiving district and as a sending district, pursuant to the Open Enrollment Act and the rules of the Iowa Department of Education.

**Transferring In.** Parents and guardians of nonresident students who wish to enroll their children in the Burlington Community School District must file an application on the form provided by the Department of Education and available in the superintendent's office with both the student's resident district and with the Burlington District.

**Transferring Out.** Parents and guardians of students who are residents of the Burlington Community School District who wish to enroll their children in another district in the State of Iowa under the Open Enrollment Act must file an application on the form provided by the Iowa Department of Education and available in the Superintendent's office with the Burlington District and the receiving district.

**Transportation**. Parents are responsible for transporting children open enrolled to another district. This applies to all students, including those with an IEP. As a general rule, if the need for transportation as a related service is stated in the IEP, the parent is responsible for this obligation under open enrollment. If a child open enrolls to a district that is contiguous (borders) to the home district, and the parent's income meets economic eligibility requirements, the family may receive a stipend for transportation or be provided transportation by the district. Parents and guardians who meet the economic eligibility criteria established by the Iowa Department of Education may receive transportation or financial assistance with transportation. Otherwise, the parents or guardians are responsible without reimbursement to provide transportation for open enrolled students to a bus stop on a regular route in the receiving district.

**Eligibility**. Students who open enroll in any of the grades 9 through 12 <u>shall not be eligible</u> to participate in <u>varsity</u> contests and competitions during the first ninety (90) school days of transfer. There are certain legal exceptions to this ineligibility period.

If you have further questions, contact the Office of the Superintendent at (319) 753-6791.

# **MISCELLANEOUS**

#### Marking Clothing

All items of clothing (coats, boots, sweaters, jackets, caps, etc.) should be clearly marked with the child's name. This should be done for students of every grade.

### Sending Money to School

It has proven safer and more satisfactory to put any money sent to school in a sealed envelope with your child's name and the teacher's name on the outside.

#### Class Rosters

Each year various organizations including PTA, PTO, Scouting Programs, and individual parents request copies of classroom rosters. Rosters include the child's name, parent's name, address and phone number (if not unlisted). If you do not want your child's name on the roster, please notify the school office by September 15<sup>th</sup>.

#### Book Rental and Registration Fees

Students whose families meet the income guideline for free and reduced priced lunch, the Family Investment Program (FIP), Supplemental Security Income (SSI), transportation assistance under open enrollment, or who are in foster care are eligible to have their student fees waived or partially waived. Students whose families are experiencing a temporary financial difficulty may be eligible for a temporary waiver of student fees. Parents or students who believe they may qualify for temporary financial hardship should contact the building principal for a waiver form. This waiver does not carry over from year to year and must be completed annually.

#### Recess

Students will not be sent outdoors for recess if the temperature, including wind chill, is 15 degree or below. Students are encouraged to wear clothing that is appropriate for the weather.

# NOTIFICATION RIGHTS UNDER FERPA FOR ELEMENTARY AND SECONDARY SCHOOLS

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

- The right to inspect and review the student's education records within 45 days of the day
  the school receives a request for access.
   Parents or eligible students should submit to the school principal (or appropriate school
  official) a written request that identifies the record(s) they wish to inspect. The school
  official will make arrangements for access and notify the parent or eligible student of the
  time and place where the records may be inspected.
- 2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy right under FERPA.
  Parents or eligible student who wish to ask the School to amend a record should write the School principal (or appropriate school official), clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decisions and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
  - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has contracted as its agent to provide a service instead of

using its own employees or official (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. Infinite Campus is a company that we have contracted with for student information software. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the district discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.

4. The right to file a complaint with the US Department of Education concerning alleged failures by the School District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office US Department of Education 400 Maryland Ave, SW Washington, DC 20202-5920

# PROTECTION OF PUPIL RIGHTS AMENDMENT (PPRA)

PPRA governs the administration to students of a survey, analysis, or evaluation that concerns one or more of the following eight protected areas:

- 1. political affiliations or beliefs of the student or the student's parent;
- 2. mental or psychological problems of the student or the student's family;
- 3. sex behavior or attitudes;
- 4. illegal, anti-social, self-incriminating, or demeaning behavior;
- 5. critical appraisals of other individuals with whom respondents have close family relationships;
- 6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
- 7. religious practices, affiliations, or beliefs of the student or student's parent; or
- 8. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

PPRA also concerns marketing surveys and other areas of student privacy, parental access to information, and the administration of certain physical examinations to minors.

The rights under PPRA transfer from the parents to a student who is 18 years old or an emancipated minor under state law.

# STUDENT ACCEPTABLE USE AND INTERNET SAFETY POLICY (BOARD POLICY 604.3)

Burlington Community School District is providing students access to the district's electronic network. This network includes Internet access, computer services, videoconferencing, computer equipment and related equipment for educational purposes. The purpose of this network is to assist

in preparing students for success in life and work in the 21<sup>st</sup> century by providing them with electronic access to a wide range of information and the ability to communicate with people throughout the world. This document contains the rules and procedures for students' acceptable use of the Burlington Community School District electronic network.

- The Burlington Community School District electronic network has been established for a limited educational purpose. The term "educational purpose" includes classroom activities, career development and limited high-quality self-discovery activities.
- The Burlington Community School District electronic network has not been established as a public access service or a public forum. Burlington Community School District has the right to place reasonable restrictions on material that is accessed or posted throughout the network.
- Parent/guardian permission is required for all students under the age of 18. Access is a privilege not a right.
- It is presumed that students will honor this agreement they and their parent/guardian have signed. The district is not responsible for the actions of students who violate them beyond the clarification of standards outlined in this policy.
- The school district will monitor the online activities of students and will educate students about appropriate online behavior, including interacting on social networking sites and chat rooms. Students will also be educated on cyber bullying, including awareness and response. Employees will provide age appropriate training for students who use the Internet. The training provided will be designed to promote the school district's commitment to:
- The standards and acceptable use of Internet services as set forth in the Internet Safety Policy;
- Student safety with regard to:
  - o safety on the Internet;
  - o appropriate behavior while on online, on social networking Web sites, and
  - o in chat rooms; and
  - o cyber bullying awareness and response.
- Compliance with the E-rate requirements of the Children's Internet Protection Act
- Students will indemnify the district for any damage that is caused by students' inappropriate use of the network.
- Students are expected to follow the same rules, good manners and common sense guidelines that are used with other daily school activities as well as the law in the use of the Burlington Community School District electronic network.

#### General Unacceptable Behavior

While utilizing any portion of the Burlington Community School District electronic network, unacceptable behaviors include, but are not limited to, the following:

- Students will not post information that, if acted upon, could cause damage or danger of disruption.
- Students will not engage in personal attacks, including prejudicial or discriminatory attacks.
- Students will not harass another person. Harassment is persistently acting in a manner that distresses or annoys another person. If a student is told by a person to stop sending messages, they must stop.
- Students will not knowingly or recklessly post false or defamatory information about a person or organization.

- Students will not use criminal speech or speech in the course of committing a crime such as threats to the president, instructions on breaking into computer networks, child pornography, drug dealing, purchase of alcohol, gang activities, threats to an individual, etc.
- Students will not use speech that is inappropriate in an educational setting or violates district rules.
- Students will not abuse network resources such as sending chain letters or "spamming".
- Students will not display, access or send offensive messages or pictures.
- Students will not use the Burlington Community School District electronic network for commercial purposes. Students will not offer, provide or purchase products or services through this network.
- Students will not use the Burlington Community School District electronic network for political lobbying. Students may use the system to communicate with elected representatives and to express their opinions on political issues.
- Students will not attempt to access non-instructional district systems, such as student information systems or business systems.
- Students will not use district equipment, network or credentials to threaten employees, or cause a disruption to the educational program.
- Students will not use the district equipment, network or credentials to send or post electronic messages that are abusive, obscene, sexually oriented, threatening, harassing, damaging to another's reputation, or illegal.

#### Email (Note: The district will monitor student e-mail activity)

- Students may be provided with e-mail accounts for specific educational projects or activities.
- Students will not repost a message that was sent to them privately without the permission of the person who sent them the message.
- Students will not post private information about another person.

#### Telnet and FTP (Note: Telnet and FTP are typically not given to students)

• Telnet and FTP services will be available to students. However, all aspects of this policy are applicable to material accessed or downloaded.

#### Message Board/Usenet Groups (Note: Usenet access is not typically given to students)

• The district will provide access to selected newsgroups that relate to subjects appropriate for educational use. Messages posted locally that are in violation of this policy will be removed. The district reserves the right to immediately terminate an account of a student who misuses the messages boards or Usenet groups.

#### Web Sites

- Elementary and Middle School Level Group pictures without identification of individual students are permitted. Student work may be posted with either the student first name only or other school-developed identifier (such as an alias or a number).
- High School Level Students may be identified by their full name with parental approval. Group or individual pictures of students with student identification are permitted with parental approval.

- Material placed on student Web pages are expected to meet academic standards of proper spelling, grammar and accuracy of information.
- Material (graphic, text, sound, etc.) that is the ownership of someone other than the student may not be used on Web Sites unless proper copyright law requirements are fulfilled.
- All student Web pages should have a link back to the home page of the classroom, school or district, as appropriate.

#### Personal Safety

- Students will not share personal contact information about themselves or other people. Personal contact information includes address, telephone, school address or work address.
- Elementary and middle school students will not disclose their full name or any other personal contact information for any purpose.
- High school students will not disclose personal contact information, except to education institutes for educational purposes, companies or other entities for career development purposes, or without specific building administrative approval.
- Students will not agree to meet with someone they have met online.
- Students will promptly disclose to a teacher or other school employee any message received that is inappropriate or makes the student feel uncomfortable.

#### **System Security**

- Students are responsible for their individual accounts and should take all reasonable precautions to prevent others from being able to use them. Under no conditions should students provide their password to another person.
- Students must immediately notify a teacher or the system administrator if they have identified a possible security problem. Students should not go looking for security problems, because this may be construed as an illegal attempt to gain access.
- Students will not attempt to gain unauthorized access to any portion of the Burlington Community School District electronic network. This includes attempting to log in through another person's account or access another person's folders, work or files. These actions are illegal, even if only for the purposes of "browsing".
- Students will not make deliberate attempts to disrupt the computer system or destroy data by spreading computer viruses or by any other means. These actions are illegal.
- Users will not attempt to access Web sites blocked by district policy, including the use of proxy services, software, or Web sites.
- Users will not use sniffing or remote access technology to monitor the network or other user's activity.

#### Software and Files

- Software is available to students to be used as an educational resource. No student may install, upload or download software without permission from the district technology department.
- A student's account may be limited or terminated if a student intentionally misuses software on any district-owned equipment.
- Files stored on the network are treated in the same manner as other school storage areas, such as lockers. Routine maintenance and monitoring of the Burlington Community School District electronic network may lead to discovery that a student has violated this policy or the law. Students should not expect that files stored on district servers are private.

#### Technology Hardware

Hardware and peripherals are provided as tools for student use for educational purposes.
 Students are not permitted to relocate hardware (except for portable devices), install peripheral or modify settings to equipment without the consent of the district technology department.

#### <u>Vandalism</u>

Any malicious attempt to harm or destroy data, the network, other network components
connected to the network backbone, hardware or software will result in cancellation of
network privileges. Disciplinary measure in compliance with the district's discipline code
and policies will be enforced.

## Plagiarism and Copyright Infringement

- Students will not plagiarize works founds on the Internet. Plagiarism is taking the ideas or writings of others and presenting them as if they were the students'.
- District policies on copyright will govern the use of material accessed and use through the district system.
- Copyrighted material will not be placed on any system without the author's permission. Permission may be specified in the document, on the system or must be obtained directly from the author.

#### Videoconference

- Videoconferencing is a way that students can communicate with other students, speakers, museums, etc. from other parts of the country and the world. With videoconferencing equipment, students can see, hear, and speak with other students, speakers, museum personnel, etc. in real-time.
- Videoconference sessions may be videotaped by district personnel or by a participating school involved in the exchange in order to share the experience within the building or district
- Students' voices, physical presence and participation in the videoconference are transmitted to participating sites during each session. Rules and procedures relative to acceptable use and behavior by students apply during all videoconference sessions.

# Student Rights

- Students' right to free speech applies to communication on the Internet. The Burlington Community School District electronic network is considered a limited forum, similar to the school newspaper, and therefore the district may restrict a student's speech for valid educational reasons. The district will not restrict a student's speech on the basis of a disagreement with the opinions that are being expressed.
- An individual search will be conducted if there is reasonable suspicion that a student has
  violated this policy or the law. The investigation will be reasonable and related to the
  suspected violation.

#### Due Process

• The district will cooperate fully with local, state or federal officials in any investigation related to any illegal activities conducted through the district network.

- In the event there is an allegation that a student has violated the district acceptable use regulation and policy, the student will be provided with a written notice of the alleged violation and an opportunity to be heard in the manner set forth in the student disciplinary code.
- Disciplinary actions will be tailored to meet specific concerns related to the violation and to assist the student in gaining the self-discipline necessary to behave appropriately on an electronic network. Violations of the acceptable use regulations and policy may result in a loss of access as well as other disciplinary or legal action.
- If the violation also involves a violation of other provisions of other school rules, it will be handled in a manner described in the school rules. Additional restrictions may be placed on a student's use of his/her network account.

#### **Limitation of Liability**

- The district makes no guarantee that the functions or the services provided by or through the district network will be error-free or without defect. The district will not be responsible for any damage suffered, including but not limited to, loss of data or interruptions of service.
- The district is not responsible for the accuracy or quality of the information obtained through or stored on the network. The district will not be responsible for financial obligations arising through the unauthorized use of the network.

# Violations of the Acceptable Use Policy

Violations of this policy may result in loss of access as well as other disciplinary or legal action. Students' violation of this policy shall be subject to the consequences as indicated within this policy as well as other appropriate discipline, which includes but is not limited to:

- Use of district network only under direct supervision
- Suspension of network privileges
- Revocation of network privileges
- Suspension of device privileges
- Suspension from school
- Expulsion from school and/or
- Legal action and prosecution by the authorities

The particular consequences for violations of this policy shall be determined by the school administrators. The superintendent or designee and the board shall determine when school expulsion and/or legal action or actions by the authorities are the appropriate course of action.

The school district will monitor the online activities of students and will educate students about appropriate online behavior, including interacting on social networking sites and chat rooms. Students will also be educated on cyber bullying, including awareness and response. Employees will provide age appropriate training for students who use the Internet. The training provided will be designed to promote the school district's commitment to:

- The standards and acceptable use of Internet services as set forth in the Internet Safety Policy;
- Student safety with regard to:
  - o safety on the Internet;
  - o appropriate behavior while on online, on social networking Web sites, and
  - o in chat rooms; and

- o cyber bullying awareness and response.
- Compliance with the E-rate requirements of the Children's Internet Protection Act In compliance with federal law, this policy will be maintained at least five years beyond the termination of funding under the Children's Internet Protection Act (CIPA) or E-rate.

## **Internet Safety (Board Policy 604.5)**

#### Introduction

It is the policy of Burlington Community School District (hereinafter called the "BCSD") to:

- a) prevent user access over its computer network to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications;
- b) prevent unauthorized access and other unlawful online activity;
- c) prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and
- d) comply with the Children's Internet Protection Act [Pub. L. No. 106-554 and 47 USC 254(h)].

#### **Definitions**

Key terms are as defined in the Children's Internet Protection Act (CIPA).\*

Access to Inappropriate Material

To the extent practical, technology protection measures (or "Internet filters") shall be used to block or filter Internet, or other forms of electronic communications, access to inappropriate information. Specifically, as required by the Children's Internet Protection Act, blocking shall be applied to visual depictions of material deemed obscene or child pornography, or to any material deemed harmful to minors.

Subject to staff supervision, technology protection measures may be disabled or, in the case of minors, minimized only for bon a fide research or other lawful purposes.

#### **Inappropriate Network Usage**

To the extent practical, steps shall be taken to promote the safety and security of users of the BCSD online computer network when using electronic mail, chat rooms, instant messaging, and other forms of direct electronic communications.

Specifically, as required by the Children's Internet Protection Act, prevention of inappropriate network usage includes:

- a) unauthorized access, including so-called "hacking," and other unlawful activities; and
- b) unauthorized disclosure, use, and dissemination of personal identification information regarding minors.

#### **Penalties for Improper Use**

Failure to adhere to network policies and rules may subject users to warnings, usage restrictions, disciplinary actions, or legal proceedings.

Education, Supervision and Monitoring

It shall be the responsibility of all employees of BCSD to supervise and monitor usage of the online computer network and access to the Internet in accordance with this policy, the Children's Internet Protection Act, the Neighborhood Children's Internet Protection Act, and the Protecting Children in the 21st Century Act.

Procedures for the disabling or otherwise modifying any technology protection measures shall be the responsibility of the Supervisor of Technology Services or designated representatives.

BCSD employed teachers will provide age-appropriate training for students who use Internet connected computers in BCSD classrooms. The training provided will be designed to promote the district's commitment to:

The standards and acceptable use of Internet services as set forth in the agency's Internet Safety Policy;

- a) Student safety with regard to:
  - a. safety on the Internet;
  - b. appropriate behavior while online, on social networking Web sites, and i chat rooms; and
  - c. cyber bullying awareness and response.
- b) Compliance with the E-rate requirements of the Children's Internet Protection Act ("CIPA").

Following receipt of this training, the student will acknowledge that he/she received the training, understood it, and will follow the provisions of BCSD's acceptable use policies. \*CIPA definitions of the terms:

#### **Technology Protection Measure**

The term "technology protection measure" means a specific technology that blocks or filters Internet access to visual depictions that are:

- 1. Obscene, as that term is defined in section 1460 of title 18, United States Code
- 2. Child Pornography, as that term is defined in section 2256 of title 18, United States Code;
- 3. Harmful to minors.

#### **Harmful to Minors**

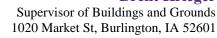
The term "harmful to minors" means any graphic image file, or other visual depiction that;

- 1. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex or excretion:
- 2. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
- 3. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

#### **Sexual Act; Sexual Contact**

The terms "sexual act" and "sexual contact" have the meanings given such terms in section 2246 of title 18, United States.

# **Brent Krieger**



P: (319) 753-0868| C: (319) 850-7648 brent.krieger@bcsds.org

May 23, 2024

#### AHERA INFORMATION LETTER

Dear Parents and Staff:

Inspiring and challenging students

through diverse opportunities

Asbestos is an issue we have been dealing with for many years. The Asbestos Hazard Emergency Response Act of 1986 (referred to as AHERA) was enacted by Congress. AHERA was enacted to determine the extent to which schools have problems with asbestos and to develop solutions or corrective actions.

To give you some background, asbestos has been used as a building material for many years. It is a naturally occurring mineral that is mined primarily in Canada, South Africa, and the U.S.S.R. Asbestos properties made it an ideal building material for insulating, sound absorption, decorative plaster, fireproofing, and a variety of miscellaneous uses. There were over 3,000 different products made using asbestos products in 1973; however, most uses of asbestos products as building materials were banned in 1978.

We will be doing a three-year reinspection by a certified asbestos inspector as required by AHERA. The inspector has located, resampled, and rated the conditions and potential hazards of material suspected of containing asbestos. The inspection and laboratory analysis records have been turned over to a certified management planner to develop asbestos management plans. Thus, an Asbestos Management Plan has been developed for each of our facilities.

This notification letter, the education and training of our employees, and development of plans and procedures, which minimize the disturbance of the asbestos-containing materials, are designed to meet the government regulations (AHERA).

A copy of the Asbestos Management Plan is available for your inspection in our administrative offices of each building during regular office hours. Brent Krieger, Supervisor Buildings and Grounds is our Asbestos Program manager and all inquiries regarding the plan should be directed to him.

We have been implementing the Asbestos Management Plan. It is our intent to comply with Federal, State, and local regulations in this area. We plan on taking whatever steps are necessary to insure your children and our employees have a healthy, safe environment in which to learn and work.

We have had repair response action in James Madison Educational Center, Burlington High School.

We have also completed periodic surveillance in all buildings at approximately six-month intervals as required by AHERA.

Sincerely,

Brent Krieger,

Asbestos Program Manager

Luga