



2023-24 BOARD GOALS

CORE VALUES



ACTION STEPS

OUTCOMES

QUALITY CORE INSTRUCTION

Preparing all students to be successful citizens in their chosen profession and in the community.

- Implementation of aligned, evidence-based curriculum and instruction so that all students can achieve at high levels.
- Provide professional development and instructional supports to ensure the use of high leverage instructional practices.
- Expand and modernize course offerings to provide a breadth of opportunities for all students and support workforce readiness.

STUDENT ACHIEVEMENT

Increase the percent of students proficient in the Iowa Statewide Assessment of Student Progress by 6% in ELA and Math for grades 4, 6, 8, and 11 by Spring of 2024.

CULTURE OF MUTUAL RESPECT AND LEARNING

Strengthen our learning working environments, ensuring all students and staff feel safe and supported.

- Implementation of evidence-based programs and practices to support student and staff well-being and promote attendance.
- Increasing and improving student connections by promoting active engagement of all students in extra-curricular opportunities.
- Implement strategies to actively engage the community (parents, business partners, etc.) in the educational success of our students.

SCHOOL CULTURE

Increase the Conditions for Learning Survey composite score by 4 points by Spring of 2024.

EFFECTIVE AND EFFICIENT OPERATIONS

Flexible and effective allocation of resources to support the District's programming for all students.

- Align financial and human resources to enhance educational opportunities while ensuring fiscal stability.
- Prioritize renovation and construction projects to enhance the student experience.
- Engage in long- and short-term goal setting around the use of technology.

STUDENT INVOLVEMENT

Increase the percent of middle and high school students involved in extracurricular activities by 5% by Spring of 2025.

COLLABORATION

Continue to foster collaboration and communication between all stakeholders to enhance and diversify opportunities for all students.

- Reinforce high expectations for all students and staff by enhancing the Professional Learning Communities framework.
- Use data and collaborative frameworks to monitor goals and engage in continuous improvement efforts.
- Establish structures and processes to provide all stakeholders with opportunities to engage in two-way communication.

GRADUATION RATES

Increase the four- and five-year graduation rates by 5% for the Class of 2024.

ATTENDANCE

Increase the student attendance rate.

FINANCIAL HEALTH

Maintain unspent balance and solvency ratios above 15%.